### TILLAMOOK COUNTY SHERIFF'S OFFICE

#### **CONSERVATORS OF THE PEACE**

**Sheriff Joshua Brown** 

#### **Rockaway Beach Patrol**

Month of February 2023

February brought some interesting weather to Rockaway and Tillamook County as a whole. Heavy snowfall followed by freezing temperatures that are carrying over into March have made driving difficult to say the least. There were no reported crashes due to weather/road conditions in Rockaway Beach, we appreciate everyone's effort to drive safely and only when necessary during this latest weather event.

Notable calls for service this month include Deputy Grogan responding to a young adult who was attempting suicide. This person had cut themselves on their forearms, Deputy Grogan worked with the fire department and responding paramedics to provide medical aid as needed.

We received a report of a vehicle break-in at a local short-term rental. Criminals will sometimes target these rentals due to people having items in their car necessary for travel such as extra luggage or backpacks. It is a good practice to remove all valuables from your vehicle, whether at home or traveling.

A vacation rental service employee located suspected narcotics in a house they were cleaning. They notified the Sheriff's Office and we were able to collect the substance for disposal. With the availability of dangerous drugs such as fentanyl and other synthetic substances, we recommend not handling suspected narcotics. Contact non-emergency dispatch and a deputy can collect the substance and have it destroyed properly or held for evidence if it involves criminal activity.

Sunday March 12<sup>th</sup> is time to set our clocks forward 1 hour for Daylight Savings. While it is nice to have the longer daylight, plan ahead for the potential loss of sleep, depending on your normal weekend schedules!

Other call numbers are noted in the statistics report provided.

**Undersheriff Matt Kelly** 

Incident Date And Time	Incident Type	Incident Unit ID
02/01/2023 08:36:31	Traffic Stop	210
02/01/2023 09:37:00	Assist	210
02/01/2023 11:55:37	Traffic Stop	210
02/01/2023 13:18:52	Traffic Stop	210
02/01/2023 18:42:53	<b>BUSINESS CHECK</b>	215
02/01/2023 18:47:57	<b>BUSINESS CHECK</b>	215
02/02/2023 10:37:38	Welfare check	215
02/02/2023 13:25:09	Follow Up	215
02/02/2023 15:46:06	Traffic Stop	215
02/02/2023 18:31:39	BUSINESS CHECK	215
02/03/2023 18:13:24	Assist	215
02/03/2023 21:22:33	BUSINESS CHECK	215
02/04/2023 08:36:00	Unknown	215
02/04/2023 12:38:58	Property	215
02/04/2023 14:25:05	Welfare check	215
02/04/2023 16:03:23	Follow Up	215
02/04/2023 19:30:57	UEMV Suspicious	217 217
02/04/2023 20:49:05 02/05/2023 11:10:12	Traffic Stop	210
02/05/2023 11:10:12	Civil	210
02/05/2023 11:51:47	BUSINESS CHECK	210
02/05/2023 13:01:31	BUSINESS CHECK	210
02/05/2023 14:42:54	Civil Service	220
02/05/2023 17:06:40	Property	216
02/05/2023 17:40:42	Welfare check	216
02/05/2023 18:20:29	Traffic Stop	225
02/05/2023 18:44:43	Civil Service	216
02/06/2023 07:10:25	Unknown	207
02/06/2023 08:46:12	Vehicle	207
02/06/2023 09:54:33	Unknown	207
02/06/2023 09:54:33	Unknown	210
02/06/2023 15:04:00	Unknown	207
02/06/2023 17:45:04	Welfare check	216
02/06/2023 19:47:18	Civil Service	216
02/06/2023 20:26:09	Alarm	216
02/07/2023 00:15:24	Incom 911	216
02/07/2023 01:01:09	Welfare check	216
02/07/2023 09:59:19	Assist	210
02/07/2023 10:03:48	Unknown	210
02/07/2023 11:37:34	Assault	210
02/07/2023 11:48:21	Assist	210
02/07/2023 14:20:33	Fraud	210
02/07/2023 14:22:27	Welfare check	210
02/08/2023 17:46:00	CAMI	220
02/08/2023 19:37:56	Harassment	215
02/08/2023 21:04:00	Incom 911	216

02/09/2023 11:41:16	Shots Fired	215
02/09/2023 12:21:34	Traffic Stop	215
02/09/2023 16:09:32	Traffic Stop	215
02/09/2023 16:10:49	Follow Up	215
02/09/2023 17:02:38	Hit & Run	215
02/10/2023 13:21:57	Contact	215
02/10/2023 14:58:42	<b>BUSINESS CHECK</b>	215
02/10/2023 15:55:41	Traffic Stop	215
02/10/2023 19:19:16	<b>BUSINESS CHECK</b>	215
02/10/2023 21:01:18	<b>BUSINESS CHECK</b>	215
02/11/2023 09:50:13	Animal	223
02/11/2023 10:33:41	Vehicle	223
02/11/2023 10:33:41	Vehicle	215
02/11/2023 12:18:11	Juvenile	223
02/11/2023 12:18:11	Juvenile	215
02/11/2023 13:32:44	Traffic Stop	215
02/11/2023 17:24:21	Contact	215
02/11/2023 17:36:00	CAMI	220
02/11/2023 21:45:45	Traffic Stop	215
02/12/2023 12:57:02	<b>BUSINESS CHECK</b>	210
02/12/2023 13:14:03	Traffic Stop	210
02/12/2023 15:28:47	Incom 911	210
02/12/2023 15:44:21	Unknown	210
02/12/2023 19:34:52	Follow Up	216
02/13/2023 08:59:20	Traffic Stop	210
02/13/2023 13:31:28	Unknown	210
02/13/2023 15:53:03	Traffic Stop	210
02/13/2023 16:23:55	Suspicious	210
02/13/2023 17:29:45	Incom 911	216
02/13/2023 21:57:25	Disturbance	216
02/13/2023 21:57:25	Disturbance	227
02/14/2023 09:46:45	Follow Up	210
02/14/2023 11:41:41	Civil Service	210
02/14/2023 11:47:08	Assist	210
02/14/2023 11:57:45	Welfare check	210
02/14/2023 15:09:04	Assist	210
02/14/2023 16:09:10	Unknown	210
02/14/2023 18:11:35	Civil	216
02/14/2023 19:04:24	Incom 911	216
02/15/2023 09:41:54	BUSINESS CHECK	210
02/15/2023 10:02:00	Traffic Stop	210
02/15/2023 13:17:18	Traffic Stop	215
02/15/2023 13:26:55	BUSINESS CHECK	210
02/15/2023 13:29:26	Traffic Stop	215
02/15/2023 15:12:44	Assist	210
02/15/2023 15:22:21	Follow Up	215
02/15/2023 15:41:23	Traffic Stop	215

02/16/2023 09:10:57	Vehicle	230
02/16/2023 09:10:57	Vehicle	215
02/16/2023 10:16:48	Assist	213
02/16/2023 15:37:41	Vehicle	215
02/16/2023 16:36:31	Unknown	215
02/16/2023 17:17:17	Suspicious	215
02/16/2023 22:13:00	Assist	217
02/16/2023 23:52:59	Animal	217
02/17/2023 09:38:10	Animal	215
02/17/2023 16:49:35	BUSINESS CHECK	215
02/17/2023 17:00:29	Suspicious	215
02/17/2023 17:31:26	Traffic Stop	215
02/17/2023 17:31:20	Civil Service	217
02/17/2023 15:30:10	Vehicle	217
02/17/2023 20:32:11	Welfare check	223
	Property	223
02/18/2023 10:24:12	BUSINESS CHECK	215
02/18/2023 20:21:04		215
02/19/2023 01:26:42	Noise	
02/19/2023 10:27:13	Assist	210
02/19/2023 14:13:18	BUSINESS CHECK	210
02/19/2023 15:24:13	Unknown	210
02/20/2023 00:38:16	Shots Fired	216
02/20/2023 07:08:07	Assist	210
02/20/2023 07:52:34	Crim Misch	210
02/20/2023 08:31:01	Traffic Stop	210
02/20/2023 09:35:54	7	210
02/20/2023 10:09:33	<b>BUSINESS CHECK</b>	210
02/20/2023 14:39:49	7	210
02/20/2023 15:51:14	<b>BUSINESS CHECK</b>	210
02/20/2023 22:47:44	Suspicious	216
02/21/2023 00:27:03	<b>BUSINESS CHECK</b>	216
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02/21/2023 09:28:04	7	210
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02/22/2023 13:26:29	Traffic Stop	215
02/22/2023 18:20:05	Welfare check	215
02/23/2023 10:14:21	Contact	215
02/23/2023 11:21:15	MVA/Non-injury	230
02/23/2023 11:21:15	MVA/Non-injury	215
02/23/2023 16:01:02	Narcotics	215
02/24/2023 10:01:02	Assist	215
02/24/2023 10:25:00	MVA/Non-injury	215
02/24/2023 12:37:23	Welfare check	215
02/27/2023 13:31:13	77 011 21 2 011 2011	

02/24/2023 16:59:38	Juvenile	215
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02/26/2023 17:49:36	Suicidal	227
02/26/2023 17:49:36	Suicidal	225
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02/27/2023 05:30:47	UEMV	210
02/27/2023 06:18:01	Assault	210
02/27/2023 06:18:01	Assault	214
02/27/2023 08:46:46	Crim Misch	210
02/27/2023 10:54:45	Welfare check	210
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02/27/2023 23:51:58	<b>BUSINESS CHECK</b>	225
02/28/2023 11:13:01	CAMI	220
02/28/2023 11:14:20	Animal	210
02/28/2023 11:43:00	Follow Up	210
02/28/2023 23:26:20	<b>BUSINESS CHECK</b>	225

#### Rockaway Beach Fire Rescue

276 Hwy 101 S PO Box 5 Rockaway Beach OR 97136 503-374-1752



Date March 1, 2023

Honorable Mayor, City Council and City Manager of Rockaway Beach

Fire Department Council Report:

The following is a summary of the activities and operations of the Rockaway Beach Fire Rescue Department for the month of February 2023.

The Department responded or participated in 65 events during the month of February, the breakdown is listed below.

911 calls for Service: 42	Trainings: 12	Non-Emergent: 11
35- Medical	Fire Attack	2- Beach Safety
2- Fire Alarm	Size-up	3- Public Assist
1- Structure Fire	PUD	0- Lift Assist
1- Water Rescue	Medical Emergencies	2- Burn Complaints
3- MVA	EMT Class	4- Radio call-ins
0- Outside Fire		0- Special Assignments
0-Vehicle Fire		o poster i toolgiiiiloiii 3

Year to Date	<u> 2022</u>	2023
911 Calls	74	78
Non-Emergent	28	26
Trainings	21	24
Total	123	128

Training update- The department focused February Thursday night trainings on Nozzle use, Pumping procedures, Size-up, Powerline Safety and Communications. March trainings will include a weekend academy with the flashover trailer, 911 dispatch, Fire size-up and Fire Operations. The EMT class continues and is in full swing and will be held every Wednesday night and All-day Saturday until April.

Beach Safety continues to be a priority of the department. The focus continues to be on education and safety. During the month of February crews were on the beach 2 times providing information to citizens and visitors. Continue to work with State Parks to better coordinate our safety and enforcement actions on the Beach.

	January	YTD
Fire safety\Educational Moments-	0	4
Water Safety Messages\Out of Water-	0\0 persons	2\0
Stickers to kids-	0	0
Educational signs reset-	0	0
Education Signs Replaced-	0	0
Fires extinguished-	0	0
Volunteer Hours	2	6

Emergency Preparedness group and Radio group continue to meet and train. Radio infrastructure has been repaired. The group is working hard organizing for the preparedness fair at Neahkahnie Highschool on April 15<sup>th</sup>. Recent training has been focused on CPR and First Aid. Upcoming trainings on water purification and Pet first aid and CPR are on the agenda. This group continues to gain momentum and purpose, open houses, educational events, community training and a fall fundraiser are on the agenda. I will keep the council and community posted on dates and times.

The AFG grant is moving forward. Our SCBA's have been delivered and orientation and training will begin in March.

Safety, training and elevating the services provided to the citizens and visitors of Rockaway Beach will also continue to be priorities. If you have any questions, concerns or thoughts please let me know.

Respectfully submitted,

Todd Hesse Fire Chief

Rockaway Beach Fire Rescue

#### City of Rockaway Beach, Oregon

276 S. Highway 101, PO Box 5 Rockaway Beach, OR 97136 (503) 374-1752 FAX (503)374-0601



March 1<sup>st</sup>, 2023

Dear Mayor and City Council Members,

Over the past month Public Works crews have been kept busy by winter weather conditions on top of our normal duties. Snow on the coast followed by heavy rain, followed by big surf, on top of an already high-water table, resulted in some localized flooding. On the positive side Public Works had dug out ocean outfall creeks allowing water to drain relatively quickly. Digging creeks is a time consuming and dangerous job. It takes coordinating with mother nature, getting the correct approved state permits, notifying Oregon coast scenic rail, and maintaining our equipment before and after working on the beach. Public Works crew also put down salt and scrapped some snow off Pacific View Estates area to mitigate icy conditions. For the future Public Works department will look for ways to partner with other agencies that can help plow icy roads. We will also look for local contractors that have specialized equipment.

The Old Growth Forest Trail was repaired February 17<sup>th</sup> and the next day the parking lot was full. Since then, another tree has fallen, public works removed tree, thankfully there was no damage to the walkway. During March most of our Public Works crew will be in training. Some training we do is required to maintain and obtain certification, these certifications are required to operate the public's water and wastewater system. Caleb Smith and Dan Emerson will be attending a conference in March, at this conference Rockaway Beach will join OAWU in their 28<sup>th</sup> annual contest for "Best Tasting Water in Oregon" and find out whose water will win a trip to Washington, D.C. to compete in the National Best Tasting Water contest. As well as best tasting water contest, Rockaway Beach nominated Caleb Smith as a Water Operator of the year and Rookie Operator of the Year nominee. The awards to be presented during the conference, Go Caleb.

A quick update on the Pressure Reducing Valve going in on south Second and Grayling. Advance excavation won the bid and will be doing the work. I don't have a date for the PRV vault being installed but will let you know as soon as I hear back. This PRV will increase pressure, water volume, as well as increased resiliency. Public Works will be working with homeowners adjacent to vault location, to insure a smooth transition as well as appearance. Public Works recently had a water leak on Hollyhock Street, this is a nice, paved road. I want to let everyone know we will make the repairs to the street once asphalt is available.

Thank you,

Dan W. Emerson, Superintendent City of Rockaway Beach Public Works P: 503.374.0586 / C: 503.457.6094 PublicWorks@corb.us

#### City of Rockaway Beach, Oregon

276 S. Highway 101, PO Box 5 Rockaway Beach, OR 97136 (503) 374-1752 FAX (503) 355-8221 www.corb.us \* cityhall@corb.us



APPLICATION USE PERMIT FOR CITY WAYSIDE		
Organization Name: ROCKA WMY LIONS CINB		
Contact Person: Ron Hamberry		
Address: 8200 W 42120 State: D Zip: 7736		
Phone Number: 208 305 5886 Email: Manbarry Banail & Can		
Deposit Paid: Date:		
Name of Event: WW 5 MM RY WDR		
Date(s) of Event: See 2 Na PANS. Time(s) of Event: WYY 25		
Estimated number of people attending: Number of Vendors:		
Contact Person(s): Ron Hanber & Jerry Startill		
Contact Phone Numbers: 308 305 4886		
Contact Email: Ment Erry @ JMMI), Com		
If traffic control is needed, please explain:		

Please attach a drawing denoting area of Wayside which will be used and manner of use:

#### Use Regulations:

- 1. \$2,000,000.00 General Liability Insurance listing the City of Rockaway Beach as an additional insured is required. Insurance should be per occurrence and should not be an aggregate.
- 2. Cleaning Deposit will be paid at time of application.
- 3. Restrooms must be maintained by applicant.
- 4. Garbage can and extra dumpster pickups are the applicant's responsibility including City owned garbage container at site.
- 5. Wayside must be clean and cleared of all trash, papers, cans, bottles, etc. at the conclusion of the event. This includes perimeter area.
- 6. Wayside to be barricaded by applicant. (Barricades to be picked up and returned to City shops by applicant).

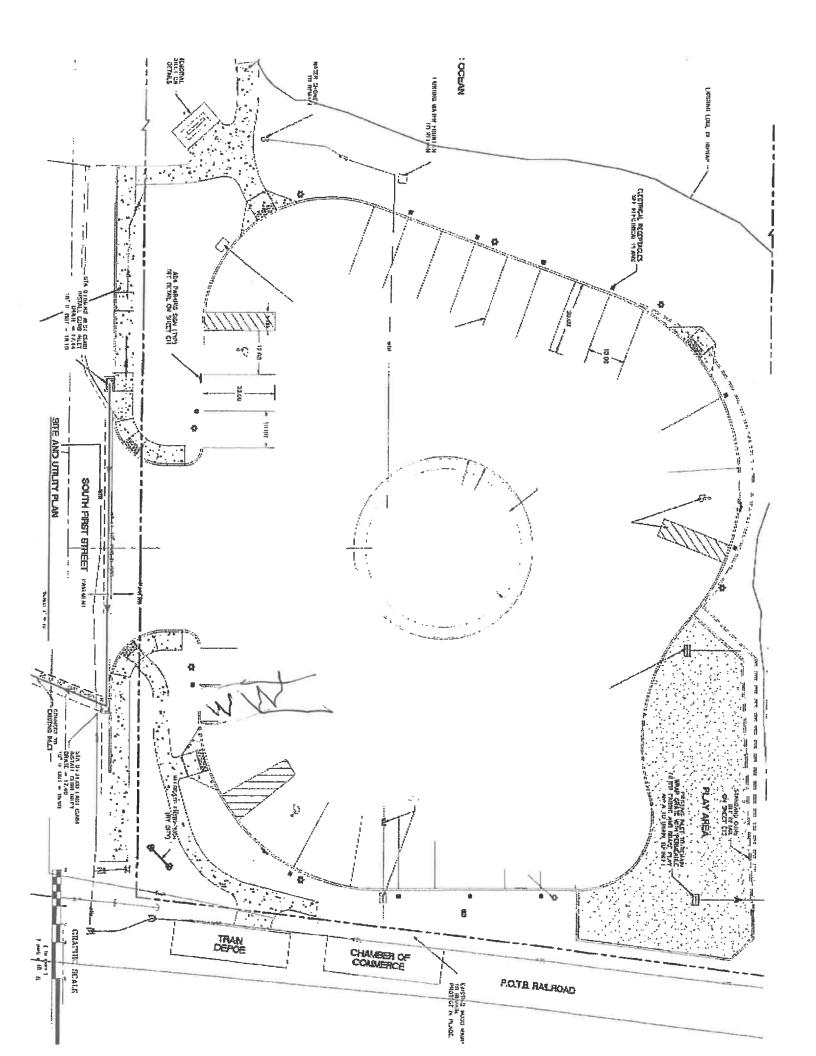
The City of Rockaway Beach is an Equal Opportunity Employer and TTY accessible at http://www.oregonrelay.com

- 7. Sites to be cleaned and garbage picked up by 10 AM the following day of the event last into the evening.
- 8. Any property damaged during event is the responsibility of the applicant.
- 9. No stakes, nails, or any pavement or fixture penetrating device will be used to tie down canopies, tents, etc.
- 10. Any markings to denote spaces shall be done in street chalk.
- 11. Application must be submitted at least 45 days prior to the event.
- 12. Incomplete applications will not be forwarded to City Council for approval.

APPLICANT: I have read and understand my, or my organizations' responsibility regarding these City facilities, and will adhere to the rules set forth.

for Hamburg 2-7-23
Signature of Applicant Date
Deposit-\$300.00 funds will be retained to cover clean up costs, if the site is not cleaned ADEQUATELY, and also damage to City property, including barricades, restrooms, benches, tables, play equipment, etc. (City Council may waive or reduce deposit).
Date approved by City Council:
Disposition of Deposit:
[] Returned Date:
[] Portion of all retained (work order and invoice attached)
OFFICE USE
[] Insurance
[ ] Drawing
[] Pre- event Inspection
[ ] Post- event Inspection; authorized to return deposit

Rockaway Lions Club Wernie Wagon open Day's FOR the wayside For 2023 SATURDAY SUNDAY MONDAY (METHORIALDAY) MAY-Friday June Friday Sajurday Sunday Friday Saturday Sunday - Friday July - SATURDAY SUNDAY MENDAY TUESDAY HOLIDAY 24 m Saturday Sunday Friday 23,9 ココンなー Saturday Sunday Friday 25th SATURDAY SUNDAY August- Friday SUNDAY Saturday Friday SUNIDAY SATURDAY 20th Friday SUNDAMY J7Th Saturday 26 TVA Friday SATURDAY SUNDAY MONDAY (LABOR D) 2500 September-Friday We need 3 EXTVA DAY'S FOR SpeciAL EVENTS



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liability insurance listing the city of rockaway beach as an additional insured thank ye

Ron Hemberry rhemberry@gmail.com

Jeannene Miller

jmiller@dspins.com

lionsclubs lionsclubs@dspins.com

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Snoozed

Sent **Drafts** 

More

Labels

**Lions Clubs** 

to Jeannene, me

Ron Hemberry

Hi Ron.

If the requirement is \$2M per occurrence limit you will need to purchase a separate ; special events package policy for. Thanks!

Desiree Morris | Customer Service Representative

P: 847-485-2412 | F: 847-934-6186

1900 East Golf Road, Suite 650, Schaumburg, IL 60173 dmorris@dspins.com | www.dspins.com | in

From: Ron Hemberry < hemberry@gmail.com > Sent: Wednesday, February 8, 2023 12:49 PM To: Lions Clubs < lionsclubs@dspins.com >

Subject: insurence rider we need a rider for 2,000,000.00 to cover rockaway lions d

CAUTION: This email originated from outside of DSP. Do not open attachments or cit the content is safe.

liability insurance listing the city of rockaway beach as an additional insured thank you ron hemberry treasurer rhemberry@gmail.com

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**Drafts** 

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Labels

**Lions Clubs** to Jeannene, me Hi Ron,

Desiree Morris | Customer Service Representative

P: 847-485-2412 | F: 847-934-6186

1900 East Golf Road, Suite 650, Schaumburg, IL 60173 dmorris@dspins.com | www.dspins.com | in

From: Ron Hemberry < rhemberry@gmail.com> Sent: Wednesday, February 8, 2023 12:49 PM To: Lions Clubs < lionsclubs@dspins.com >

Subject: insurence rider we need a rider for 2,000,000.00 to cover rockaway lions club for general

CAUTION: This email originated from outside of DSP. Do not open attachments or click on hyperlinks unless you recognize the sender's &

If the requirement is \$2M per occurrence limit you will need to purchase a separate policy. Please tell me more about the event to see if i

liability insurance listing the city of rockaway beach as an additional insured thank you ron hemberry treasurer rhemberry@gmail.com

Receipt of email by any DSP Insurance Services employee does not constitute an agreement to bind, write or revise any type of coverage. This communica Intended recipient(s) and may contain information that is confidential or legally protected. If you are not the intended recipient, you are hereby notified the STRICTLY PROHIBITED. If you have received this communication in error, please notify the sender immediately by return e-mail message and delete the or from your system.

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#### Disclaimer

#### **RESOLUTION 23-983**

# A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH EMPLOYEES REPRESENTED BY AFSCME LOCAL 2734-1, AFSME COUNCIL NO. 75 AFL-CIO

WHEREAS, the purpose of the Collective Bargaining Agreement (CBA) between the City and the American Federation of State, County and Municipal Employees (AFSCME) Local 2734-1, Council 75, is for establishing wages, hours and conditions of employment, and establishing an equitable and peaceful procedure for the resolution of differences between the parties; and

WHEREAS, the City's Leadership and AFSCME bargaining teams, have negotiated on limited and specific articles of the current CBA and reached a tentative agreement on a new two-year CBA for the period July 1, 2023 to June 30, 2025; and

WHEREAS, the tentative agreement must be approved by the City Council before it becomes effective:

**NOW THEREFORE BE IT RESOLVED** that the City Council of the City of Rockaway Beach approves the collective Bargaining Agreement with AFSME Local 2734-1 in the form of the attached Exhibit A.

APPROVED AND ADOPTED BY THE ROCKAWAY BEACH CITY COUNCIL, AND EFFECTIVE THE 8<sup>TH</sup> DAY OF MARCH 2023.

Charles McNeilly, Mayor	

## AGREEMENT

Between

THE

CITY OF ROCKAWAY BEACH

and

CITY OF ROCKAWAY BEACH EMPLOYEES LOCAL 2734-1, AFSCME COUNCIL NO. 75 AFL-CIO

July 1, 2023 to June 30, 2025

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#### **PREAMBLE**

This Agreement is entered into by the City of Rockaway Beach, herein after referred to as the "City" and City of Rockaway Beach Employees, Local 2734-1 affiliated with American Federation of State, County and Municipal Employees, Council 75, AFL-CIO, hereinafter referred to as the "Union."

This document represents the full agreement between the City and the Union. The purpose of the Agreement is to set forth those matters pertaining to wages, hours and other conditions of employment and the establishment of an equitable and peaceful procedure for the resolution of disputes.

#### <u>ARTICLE 1 - RECOGNITION AND BARGAINING UNIT</u>

- 1.1. The City recognizes the Union as the sole and exclusive bargaining agent for all Employees of the City, excluding supervisory, confidential and managerial Employees as defined by ORS 243.650 (6), (16), and (23), part-time Employees who work less than 20 hours per week and temporary Employees who work less than 520 hours in any 12 consecutive months.
- 1.2. The parties agree that this Agreement covers both strikable and non-strikable Employees, and it is agreed that such combination shall not be construed to give strikable Employees the right to interest arbitration.
- 1.3. Should the City establish a new position or change the duties of an existing position where such position should belong in the bargaining unit, the City shall notify the Union of the new position or reclassified position, including providing to the Union a copy of the position and proposed pay rate. In the event the Union does not agree with the pay rate and so notifies the City, the parties shall within ten (10) working days enter into negotiations.

#### ARTICLE 2 - MANAGEMENT RIGHTS

The City retains all the rights, decision-making functions and authority to manage the affairs of the City or any part of the City. The rights of Employees in the bargaining unit and the Union include those specifically set forth in this Agreement.

Without limitation, but by way of illustration, the functions and rights of the City shall include the following:

A. To direct and supervise all operations, functions and policies in the departments involved and operations, functions and policies in the remainder of the City as they may affect Employees in the bargaining unit.

- B. To close or transfer an office or facility or combination of facilities or to relocate, reorganize or combine the work of divisions, operations or facilities.
- C. To determine the need for a reduction or increase in the workforce.
- D. To establish, revise and implement standards for hiring, classification, promotion, quality of work, safety, materials, and standards of conduct, equipment, uniforms, methods and procedures.
- E. To assign and distribute work.
- F. To assign shifts, work days, hours of work and work locations.
- G. To introduce new duties and to revise job classifications and duties within the unit.
- H. To determine the qualifications of new employees.
- I. To discipline an employee for just cause.
- J. To determine the need for additional educational courses, training programs, on-the-job training, cross-training.
- K. To determine the need for overtime and classifications to work such overtime.

The exercise of the management function or right which is not specifically limited by this Agreement is retained by the City.

#### ARTICLE 3 - EMPLOYMENT RIGHTS

- 3.1. It is recognized that Employees have the right to form, join and participate in the activities of Employee Organizations of their own choosing for the purpose of representation on matters of Employee relations. Employees covered by this Agreement also shall have the right to refuse to join the activities of the Union or any other employee organization. No employee shall be interfered with, intimidated, restrained, coerced or discriminated against by the City or by the Union because of their exercise of these rights.
- 3.2. The provisions of this Agreement shall be applied equally to all employees in the bargaining unit without regard to race, religion, color, sex (including pregnancy, childbirth, and related medical conditions), national origin, marital status, sexual preference, family relationship, age or physical or mental disability or any other basis prohibited by local, state or federal law (except when there are bona fide occupational qualifications).

#### ARTICLE 4 - PEACEFUL PERFORMANCE OF CITY SERVICE

- 4.1. It is recognized that continuous and uninterrupted service by the City and its Employees to the citizens, and orderly collective bargaining relations between the City and its Employees begin essential consideration of this Agreement, the Union agrees on behalf of itself and its members, individually and collectively, that there shall not be any strikes, picketing, boycotting, work stoppages, sit down or slowdown strikes, or a concerted refusal to render services or to work including overtime or any other curtailment or restriction of work at any time during the term of this Agreement.
- 4.2. In the event of a violation of this Article by the Union and/or the employees, the Employer may, in addition to other remedies, discipline such Employees up to and including discharge.
- 4.3. There will be no lock out of Employees in the bargaining unit by the City as a consequence of any dispute arising during the period of this Agreement.

#### **ARTICLE 5 - UNION SECURITY**

- 5.1. Membership or non-membership in the Union shall be the individual choice of the employees covered by this Agreement.
- 5.2. The City agrees to notify the Union of all new hires in the bargaining unit within ten (10) calendar days from date of hire, furnishing the Union with the new employee's name, email address, personal mailing address, mobile and home telephone numbers and position for which they were hired. The City will allow a Union representative to meet with new employees for up to thirty (30) minutes within 30 days of hire.
- 5.3. The City agrees to deduct from the paycheck of each employee Union dues. The City shall not be held liable for checkoff errors but shall make proper adjustments with the employee and the Union for errors as soon as practicable and upon notification from the Union. The Union agrees to indemnify and hold harmless the City from any action arising under this article. The amount deducted shall be transmitted monthly to the Union. Transmittal to include employees name, social security number, mailing address and amount deducted.
- 5.4. The City agrees to furnish a bulletin board at each regular work location in a convenient place to be used and maintained by the Union. The Union shall limit its posting of notices and bulletins to such bulletin boards. The Union shall periodically clear the board Of outdated material and shall restrict posting to matters of Union business, which are a non-political non-inflammatory nature.
- 5.5 Employees seeking to withdraw their authorization are subject to the terms and conditions of their Union membership.

#### ARTICLE 6 - UNION BUSINESS

- 6.1. Union Representatives shall be allowed access to Employee work locations for the purpose of processing grievances or for contacting Members of the Union. Such representatives shall make their presence known to the supervisor. Access shall be restricted so as to not interfere with the normal operations of the Department. Shop Stewards shall be allowed to perform Union business on City time with the consent of their supervisor or designee and it does not interfere with the operation of the Department. Union meetings may be held at City facilities, but shall not be held during work hours. Police officers may attend union meetings during their work hours, providing they respond to calls for service if called. See also Articles 21, 22 and 24.
- 6.2. Members of the bargaining unit selected to serve as authorized representatives shall be certified in writing to the City.
- 6.3. Union Orientation. The Employer must provide the Union up to thirty (30) minutes to make a presentation on the initial day of orientation in a private space. The Union orientation will identify the Union's status, organizational benefits, facilities. related information and the distribution and collection of membership applications.

#### ARTICLE 7 - HOURS OF WORK

- 7.1. Work week for full-time Employees shall consist of a seven (7) day work schedule with five (5) consecutive eight (8) hour days with two (2) consecutive days off or four (4) consecutive ten (10) hour days with three (3) consecutive days off or Four(4) consecutive nine(9) hour days and one(1) four(4) hour day.
- 7.2. Employee supervisors can call Employees in for time other than their regular work week, but alt such time shall be compensated as overtime.
- 7.3. All shifts shall have an established starting and quitting time and that schedule shall be determined by the City Manager. The City shall notify all affected Employees of any proposed change in starting and quitting time(s) at least five (5) days prior to the effective date of the change; Police Officers at least forty-eight (48) hours prior to a change in scheduled starting and quitting time.
- 7.4. Subject to advance mutual agreement between an Employee and the City, minimum notice to change scheduled starting and quitting times may be waived.
- 7.5. Hours of work include all paid leaves, such as vacation leave, sick leave, and holidays.
- 7.6. Employees shall be granted either a thirty (30) or sixty (60) minute unpaid meal period during each work shift which shall not be considered on-duty working time. The meal period shall be scheduled as nearly as possible to the midpoint of the Employee's shift.

Only those Employees who work more than five (5) consecutive hours in a day are entitled to a meal period.

Police Officers shall be provided a paid meal period, but not a paid meal, as nearly as possible at the mid-point of their shift.

- 7.6.1 Public Works & City Hall Employees: In accordance with OAR 839-020-0050, if an Employee is called back to work from their meal period break, then the City shall compensate the Employee and treat the Employee's entire meal period as time worked.
- 7.7. All Employee work schedules shall provide for a fifteen (15) minute rest period during each one-half (1/2) shift which shall be scheduled as near the middle of each one-half (1/2) shift as is feasible and such time shall be considered on-duty working time.

Employees who for any reason are scheduled to work more than two (2) hours beyond their regular shift, shall receive a fifteen (15) minute rest period before they start to work on the next shift. Such Employee shall receive fifteen (15) minute rest period every two (2) hours thereafter, and a paid thirty (30) minute lunch period if the scheduled work period is longer than four (4) hours.

- 7.8. When any Employee reports for and/or starts to work their scheduled shift and is excused from duty for illness or other personal requirements before completing their scheduled shift, he/she shall be paid for their time worked up to the time of departure; any absence shall be charged to sick leave, compensatory time taken or vacation leave, as applicable. If the Employee is directed by his/her supervisor to leave the work place prior to the end of the shift, Employee shall be paid for their scheduled shift.
  - 7.9. Any Employee called to work, outside of their regularly scheduled shift, shall be paid for a minimum of two (2) hours of their appropriate overtime rate. Any Employee called in during any paid leave time shall be paid double time; such work time shall not be charged to said leave time.
  - 7.10. On call is defined as any time the City requires an Employee to be available on off duty time to be available for work.

The City shall provide one cell phone per department where Employees are required to be on call. If an Employee uses their personal cell phone for City business and they exceed their plan limits for minutes or data in a particular month, then the City shall compensate the employee with one on-call shift as defined below.

Employees, including Police Officers, required to be on call for less than 6 hours per day ("on-call") shall receive \$21 per day. Employees required to be on call for more than 6 hours per day ("stand-by") shall receive \$42 per day.

7.11. Weekend Work for Public Works Employees: When a Public Works Employee works a weekend shift, defined as a Saturday or Sunday, then he or she will be compensated an additional \$25 per weekend shift.

#### **ARTICLE 8 - OVERTIME**

- 8.1. Employees required to work in excess of eight (8) hours or ten (10) hours (where the City has implemented a 4/10 schedule) in any twenty-four hour period, shall receive overtime at the rate of time and one-half an Employee's regular rate of pay.
- 8.2. Employees required to work in excess of 40 hours in any seven (7) day period shall receive overtime at the rate of time and one-half an employee's regular rate of pay.
- 8.3. Overtime shall be computed to the nearest one-quarter (1/4) hour.
- 8.4. The current policy of the City of Rockaway Beach is to pay Employees for all overtime worked. However, each Employee, at the Employee's request, may accrue up to a maximum of 40 hours of compensatory time in lieu of cash payment. Compensatory time off must be scheduled with the approval of the Supervisor and may be taken in full days or shorter increments of time if approved by an Employee's Supervisor. Employees must have a positive sick leave balance to be eligible to accrue compensatory time.

Employees who terminate for any reason shall be compensated for all unused compensatory time.

#### ARTICLE 9 - HOLIDAYS

9.1. All Employees, with the exception of Police Officers, shall be entitled to the Holidays listed below with pay. Full-time Employees shall receive regular compensation; part-time Employees shall be compensated in proportion to the number of hours they are normally scheduled to work.

New Year's Day January 1st

Martin Luther King Day
President's Day
Third Monday in January
Third Monday in February
Memorial Day
Last Monday in May

Juneteenth June 19th

Independence Day
First Monday in September

Labor Day November 11th

Veteran's Day Fourth Thursday in November

Thanksgiving December 25<sup>th</sup>

Christmas Day

9.2. When a holiday falls on a Sunday, it shall be observed on the following Monday. When a holiday falls on a Saturday, it shall be observed on the previous Friday. On holidays, the City will staff Public Works with a minimum number of staff for safety and health. Non-Police Department Employees who are required to work on a Holiday shall receive time and one-half (1 1/2) for all hours worked plus their regular pay.

For Police Officers, they shall accrue ten (10) holiday hours on the first day of each month with no 'set' holidays for the year. The Police Officer is expected to use the ten hours in the month it is accrued, based on mutual agreement of the day off between the Employee and the Chief of Police. Every effort shall be made by the Police Officer and the Chief of Police to reach an agreement. In the absence of an agreement, the holiday may be assigned to the Police Officer by the Chief of Police or the Chief of Police may authorize accrual. Police Officers will not be allowed to build an accrual of more than twenty (20) hours without written approval by the Chief of Police. The holiday time used by the Police Officer shall be compensated at that Employee's regular rate of pay.

- 9.3. Employees must be in a paid employment status on both the work day preceding and the work day following the holiday in order to be compensated for the holiday.
- 9.4. Holidays which occur during an Employee's vacation or sick leave shall not be charged against such leave. Holidays occurring during leave without pay shall not be compensated.

Each Employee shall be credited two (2) and three (3) for Public Works Floating Holidays on January 1st of each year. All unused Floating Holiday time expires on December 31st of each year. Employees hired during the calendar year shall have their Floating Holidays prorated to the nearest hour. Employees may take their Floating Holidays with prior approval of their Supervisor. Police Officers will be paid only the amount of holiday accrued that does not exceed any written approval by the Chief of Police. For those not working a five(5) consecutive eight(8) hour day schedule, an extra Floating day shall be credited for any holiday landing on an employees scheduled day off.

Upon termination, an Employee will be paid for any unused Floating Holiday for that calendar year. Employees who are terminated during their initial probationary period shall not be entitled to payment for any unused Floating Holiday time.

Employees may use Floating Holiday time in increments of four (4) hours or less if approved by the Employee's Supervisor.

No Floating Holidays shall be taken during the first six (6) months after date of hire.

#### **ARTICLE 10 - VACATION LEAVE**

I0.1. Vacation leave with pay shall accrue at the rates shown below for full-time Employees. New Employees shall not be eligible for vacation leave during their first six (6) months of employment, although vacation leave shall accrue from the beginning of employment.

Vacation shall be acquired as follows:

Yrs of Service	Hours Accumulated Per Month	Days Per_ <u>Year</u>	Max Hours_ Accumulated
0-2	6.67	10	120
3-5	8.00	12	144
6-10	10.00	15	180
11- 14	12.00	18	216
15-20	14.67	22	250
20 +	16.67	25	250

Regular part-time Employees who work 20 or more hours per week will earn vacation leave on a pro-rata basis.

- 10.2. Accrued leave shall be credited to an Employee's leave account on the first day of the month for each preceding month worked. An Employee hired between the first and the fifteenth day of a month shall be considered to have been hired on the first day of the month. Employees hired between the sixteenth and the last day of a month shall be considered to have been hired on the first day of the next month. Employees having unpaid leave during a calendar month shall accrue vacation on a pro-rata basis for days worked during the month.
- 10.3. An Employee who terminates employment prior to completion of six months of employment, shall not be entitled to cash compensation for accrued vacation leave. Those Employees who have attained six months of employment and then separate from the City shall be entitled to pay for accrued vacation leave balance, including pro- rata accruals. In the case of death of the Employee, compensation for accrual vacation leave shall be paid in the same manner that salary due the decedent is paid.
  - 10.4. Vacation leave can be taken in increments of four (4) hours, or less if approved by the Employee's Supervisor.
  - 10.5. Vacation hours may accumulate to a maximum of the number of hours per the schedule in 10.1, but Employees are encouraged to utilize accrued vacation time within one (1) year.
  - If, due to the operational requirements of the City, the Employee is unable to utilize vacation leave time in excess of the maximum accumulated vacation leave allowed, the City shall compensate the Employee in cash for all excess vacation hours.
  - 10.6. All vacations and floating holidays will be scheduled subject to the operational needs of the City. Between January 1 and 31 of each year, the City shall circulate within each department and in order of seniority, with the most senior Employee afforded the first selection, a vacation sign-up roster for the calendar year plus the following January. Each Employee shall be allowed to select one (1) continuous vacation period from the portion of the year in which vacation is available. Each person shall have two (2) working days to make their selection. All additional vacation

will be scheduled with the first request received having priority basis. Employees who make a vacation selection during the January sign-up period shall have such period considered approved unless notified otherwise by the City prior to February 15.

All administrative Employees who perform any direct financial actions or tasks shall annually take at least one period of vacation leave of five (5) consecutive week days duration; or take any combination of leave equaling five consecutive week days away from their jobs. The five consecutive days shall not include weekends, but may include holidays.

Subject to the operational requirements of the City, Police Officers normally shall not be eligible to utilize vacation Memorial Day weekend through Labor Day weekend, unless authorized by their supervisor.

Employees requesting vacation time outside the January 1 to 31 sign-up period shall make a written request in person to their supervisor. Supervisors must respond within five

(5) working days to a request of more than two (2) consecutive days and respond within two (2) working days to a request of two (2) days or less. If an Employee does not get a response, then the vacation request will be allowed. Supervisor response time does not include time when the Supervisor is not available.

All requests for additional vacation time shall be submitted in writing and in person to the Supervisor.

#### **ARTICLE 11 - SICK LEAVE**

11.1. Accrual of sick leave. Sick leave shall accrue at the rate of eight (8) hours for each full calendar month of service and shall be credited to the Employee's leave account the first of the month following accrual. Employees having unpaid leave during a calendar month shall accrue sick leave in the same manner as vacation leave, which means on a pro-rata basis, since benefits shall not accrue during the actual time on unpaid leave.

New Employees serving their probationary employment period in full-time positions are eligible to accrue sick leave.

Part-time Employees shall accrue sick leave on a pro-rata basis.

11.2. Use of Sick Leave. Employees may utilize their allowance of sick leave when unable to perform their work duties by reason of illness or injury, necessity for medical or dental care; exposure to contagious disease under circumstances by which the health of other Employees or members of the public necessarily dealt with would be endangered by the attendance of the Employee or by serious illness of their immediate families/household which requires the presence of the Employee.

Immediate family/household defined as including spouse, child, parents.

grandparents, grandchild, in-laws or any other member of an Employee's household.

- 11.3. Sickness during paid vacation leave. An Employee who becomes ill during a period of approved vacation leave may not use sick leave in lieu of vacation leave. If the illness extends beyond the vacation leave period, only the time subsequent to the end of vacation leave will be charged to sick leave.
- 11.4. Sick leave credit following recall from layoff or return from leave without pay. An Employee who is reappointed following a layoff, or the expiration of an approved leave without pay, shall have sick leave credits restored that were accrued during the previous employment.

Compensation of accrued, unused sick leave at termination. No compensation or accrued unused sick leave shall be allowed for any Employee when separated from employment. However, upon retirement under the Public Employee's Retirement System, an Employee's accumulated sick leave will be credited to the Public Employee's Sick leave shall be charged on an hour-per-hour basis for each hour utilized. Any Employee who exceeds their accumulated sick leave shall be eligible to charge their accumulated compensatory time or vacation time.

- 11.5. Employees must keep their supervisor informed as to their status to qualify for sick leave. The City may request a doctor's release to return to work if the City can reasonably articulate its need for the release. Employees falsifying their claim for sick leave may be liable for disciplinary action by the City. The City may require acknowledgment from the employee's doctor with regards to time off due to illness or injury when such absence exceeds three (3) working days.
- 11.6. Employee eligible for Family Medical Leave per ORS 659.50 659.570 shall be eligible to utilize sick leave, vacation or compensatory time.
- 11.7. Sick Leave Donation. Employees may donate accrued sick leave to a fellow AFSCME member provided that the donating employee retains at least 75 hours of sick leave after the donation. Employees may donate sick leave time only once per year. Employees requesting donations of sick leave must have already exhausted their own sick leave and all other available categories of time available to them.

#### ARTICLE 12- BEREAVEMENT LEAVE

When a member of an Employee's or Employee's spouse's immediate family (defined as spouse, children, step-children, father, mother, brother, sister, father-in-law, mother-in-law, grandparents, grandchildren) or other member living in the Employee's household dies, up to five (5) consecutive days bereavement leave with pay shall be granted to an Employee by the City for the period of time the Employee is unable to perform his/her duties.

#### ARTICLE 13 - LEAVES OF ABSENCE

13.1. Leaves of Absence with pay:

- A. <u>Witness or Jury Duty</u>. If an Employee is called for jury duty or is subpoenaed as a witness, the Employee shall suffer no loss in regular compensation for such absence. However, they shall be required to remit to the City any compensation received for such duties, excluding compensation received for mileage and lodging.
- B. <u>Military Leave</u>. An employee with six months of continuous City service who is a member of the National Guard or a reserve component of the armed forces, shall be entitled to a leave for a period not to exceed fifteen (15) calendar days in any one calendar year. Military leave shall be granted upon written application accompanied by a copy of bona fide orders to temporary active or training duty. Fire <u>Calls</u>. City Employees who are City of Rockaway Beach Volunteer Fire Department personnel may respond to fire calls during regular work hours and time spent on the call will be logged as leave with pay on time cards.
- 13.2. Leaves of Absence Without Pay. In instances where the work shall not be impaired by the temporary absence of an employee, the City Manager may grant a leave of absence without pay after leave benefits are exhausted. The request shall be in writing to the City Manager. Leave without pay (LWOP) may only be granted if all compensatory time, vacation leave time, and unused holiday time has been used. Sick leave shall not be used for non-applicable purposes.
- A. <u>Court Leave</u>. Leave without pay shall be granted for attendance in court in connection with an Employee's personal affairs, such leaves shall be in writing and shall be granted by the Employee's supervisor.
- B. <u>Parental Leave</u>. Upon request, an Employee shall be granted a leave of absence for up to 12 weeks to care for a new baby or adoption of a child six years or younger. Such leave shall include one (1) week prior to the anticipated date of the birth of a child. During parental leave, the Employee shall be entitled to use any combination of sick leave, vacation leave, comp time, and leave without pay.

Upon request, the City will grant medical leave of absence beyond 12 weeks due to disability/illness or the child requiring the Employee's attendance of the child up to a maximum of six months with acceptable medical verification. Such additional leave shall normally be leave without pay unless the Employee has sick leave, vacation leave, and compensatory time available.

#### **ARTICLE 14 - WAGES**

Effective July 1, 2023 employee wages shall be adjusted by not less than 2.5% nor more than 6.5% based upon the change in the All Cities CPI-U, whichever is higher

Effective July 1, 2024 employee wages shall be adjusted by not less than 2.5% nor more than 6.5 % based upon the change in the All Cities CPI-U, whichever is higher.

14.1. Whenever an Employee is permanently appointed in writing to a higher paying position, they shall receive the nearest step which represents at a minimum a 3% increase in their base salary.

- 14.2. Employees temporarily assigned by their Supervisor the duties and responsibilities of a higher paying position for a day or more shall receive no less than an additional five percent (5%) increase of their base salary for the total time of such assignment.
- 14.3. Employees will normally enter the salary schedule at step one and thereafter move to the next higher step upon completion of twelve (12) months of satisfactory service as reflected in the employee's anniversary date evaluation, no increase in salary may be given for unsatisfactory performance. The City may enter Employees at any step of the salary schedule or advance more than one step. In no event shall an Employee be denied a step increase on their anniversary date if the City has failed to complete an Employee's annual evaluation.

Anniversary date for purposes of calculating step adjustments shall be the first day of the month hired (the day the Employee first renders paid service), if hired between the 1st and the 15th day of the month inclusive or the first day of the next month if hired on the 16th day or later in a month.

Employees whose anniversary evaluation is unsatisfactory shall be reevaluated in 90 days, in which case their step increase would not be effective until the satisfactory completion of the 90 day evaluation period. If the second evaluation is unsatisfactory, the City has no obligation to reevaluate that Employee until the Employee's next anniversary date.

If an Employee feels an overall unsatisfactory evaluation is arbitrary and capricious, they may appeal the evaluation to the City Liaison for their department. If not satisfied, then the Employee may appeal to the City Council in executive session, but not to binding arbitration.

- 14.4. Paydays and Draws. Payday shall be the last working day of the month for all work through the end of that month, except for overtime, which is through the 25th of the month. Overtime earned after the 25th of the month would be reflected on the next month's paycheck. A draw on earned salary may be drawn on the 15th day of the month equal up to one-half of the earned base salary. If the 15th falls on Saturday, the draw may be taken on Friday; if the 15th falls on Sunday, the draw may be taken on Monday.
- 14.5. Longevity Pay. The longevity pay plan shall be based on a percentage of the yearly gross salary for the base step of that salary classification in accordance with the following tier schedules:

#### Longevity:

- 1. 3 % after completing 5 through 10 years.
- 2. 4 % after completing 11 through 15 years.
- 3. 5 % after completing 16 through 20 years.
- 4. **7** % after completing 21 years.

For the purpose of computation of the longevity pay, the commencing date of employment shall be January 1 of the year closest to the date which employment became effective. The longevity pay shall be paid on the last payroll period before Christmas of the year eligible. No payments can be applied for if the employment terminates prior to serving at least the minimum number of years necessary for the initial payment.

A. Certification Pay (Police). Police Officers who possess an intermediate DPSST certification shall receive an additional 2% added to their base pay. Police Officers who possess an advance DPSST certification shall receive an additional 3% added to their base pay. An Officer will get 5% if both certificates are obtained.

#### ARTICLE 15 - HEALTH AND WELFARE

15.1. Medical Insurance. The City will provide coverage for employees and their dependents the LOC Plan V-E PPP plan in effect through December 31, 2017. The cost share for premiums will be 90% paid by the City and 10% paid by Employees through December 31, 2017. Effective January 1, 2018 and for the remaining term of this Agreement the City will provide to employees and their dependents the LOC Co-Pay Plan A/Rx 4 with Alternative Care in effect during the 2018-2021 plan years. A cost share to the employees will be withheld from the employee's monthly payroll as follows:

City will pay 98% of the premium; Employees will pay 2% of the premium.

Part-time employees enrolled in the City's health insurance working over 20 hours per week shall receive a contribution towards the cost of benefits on a pro-rata basis based upon the relationship their work week bears to that of a full-time employee.

15.2. Dental Insurance. For the term of this agreement the City will provide to employees and their dependents the LOC Dental Plan II, with ortho option, in effect during the 2018-2021 plan years. A cost share to the Employees will be withheld from the Employee's monthly payroll as follows:

Effective through December 31, 2017 the City will pay 90% of the premium and Employees will pay 10% of the premium.

Effective January 1, 2018 and for the remainder of this Agreement the City will pay 98% of the premium and Employees will pay 2% of the premium.

Part-time Employees enrolled in the City's dental insurance working over 20 hours per week shall receive a contribution towards the cost of benefits on a pro-rata basis based upon the relationship their work week bears to that of a full-time Employee, Vision Insurance. For the term of this agreement, the City will provide LOG-Copay Plan A, the VSP 12/12/24 plan family vision plan coverage (or equivalent) in effect during the 2018-2021 plan years. Cost share to the Employees will be withheld from the Employee's monthly payroll as follows:

Effective through December 31, 2017 the City will pay 90% of the premium and Employees will pay 10% of the premium.

Effective January 1, 2018 and for the remainder of this Agreement the City will pay 98% of the premium and Employees will pay 2% of the premium.

Part-time Employees enrolled in the City's vision insurance working over 20 hours per week shall receive a contribution towards the cost of benefits on a pro-rata basis based upon the relationship their work week bears to that of a full-time Employee.,

- 15.3. The City shall to establish a Section 125 plan with the Internal Revenue Service to allow Employee's contribution for insurance to be paid as pre-tax dollars.
- 15.4. Effective January 1, 2018 the City will establish a Health Reimbursement Arrangement (HRANEBA) account for each employee enrolled in the City's health insurance plan. The City will fund all each employee's account as follows:

For employees enrolled in employee only coverage, the City will contribute twenty one dollars (\$21.00) per month. For employees enrolled in all other tier coverage, employee and dependent coverage, the City will contribute sixty two dollars and fifty cents (\$62.50) per month. 15.5. If approved by City County Insurance Services, a maximum of 25% of the employees may choose to not participate in the health, dental or vision insurance plan included in this Agreement. If the Employee makes this selection, the City will deposit 50% of the City's cost of the insurance into the City's deferred compensation plan in an account in the Employee's name. 15.6 Life Insurance. The City shall continue to provide full-time Employees with \$20,000 AD&D life insurance.

15.7 Salary Continuation Insurance. The City shall continue to provide salary continuation insurance.

#### 15.8 Coverage during Leave of Absence.

- A. Employees on leaves of absences with pay may have their medical, dental and optical plans continued as though leave had not occurred. The City may continue paying the monthly premiums as described herein.
- B. An Employee on leave of absence without pay may, upon the recommendation of the department head, and approval of the City Council, continue the insurance coverage, provided that the entire monthly premium is paid by the Employee.
- C. Employees who terminate their employment with the City shall be allowed to continue health insurance coverage under the City group insurance plan (for a period of 18 months), subject to the eligibility requirements set out in Oregon and federal law. The monthly premium for continuation of insurance shall be paid by the Employee, plus any administrative fee that may be imposed by the City. The City shall comply with the requirements of COBRA.

#### ARTICLE 16 - PFML

- 1. Effective upon ratification, the City shall cover the employees' portion of the contribution to Paid Leave Oregon in the amount of 60% and the 40% of the employer portion of 1% of each employees' annual salary, which are capped at \$132,900, along with the employer's portion of the contribution.
- 2. If the employer covers the employee portion of the 1% contribution, that payment is taxable and will be properly recorded and taxed on employee statement of earnings and subsequent W2's.
- 3. Use of the Paid Leave Oregon benefit will begin in September 2023. It is the City's expectation that employees follow the notification rules as outlined by the State, providing 30-day notice for leaves that are known in advance and notice within 24 hours for those that are emergent.
- 4. The City will run Paid Leave Oregon leave concurrent with other protected leaves as allowed by law.
- 5. Employees will be allowed to use their accrued City leave to supplement their Paid Leave Oregon benefit. However, due to the fact that each individual may have a different benefit amount, the employee choosing to supplement their accrued City leave will be required to provide the City with a copy of their Oregon Paid Leave gross benefit amount and City will calculate the needed accrual use based upon the base rate gross wage of the employee. This supplemental payment may be one pay period behind.

6. Should the contribution obligations provided for in ORS 657B.150 be revised, including the percentage of wages or increase to the maximum wages subject to contribution, the City will continue to cover the employee's portion at 60% of 1% of wages as described in #1 above. The parties agree to commence bargaining to negotiate terms to replace this MOA upon adoption of the revised contribution obligations. Such bargaining shall be subject to the provisions of ORS 243.698.

#### ARTICLE 17 - WORKERS' COMPENSATION

When an injury occurs in the course of employment, the City's obligation to pay sick leave, vacation leave, and compensatory leave is limited to the differences between any disability payment or time loss payment received under Workers' Compensation laws and the employee's regular net pay. In such instances, pro-rated charges may be made against paid leave.

During the period of disability, the City will continue to contribute toward the cost of health and welfare insurance, including accrual of seniority, and vacation/sick leave as if the employee were working.

In the event of an industrial accident, the City will allow a non-paid leave for a period of the disability as described above, if necessary.

#### ARTICLE 18 - RETIREMENT

The City shall provide a retirement plan for the employees through the Public Employees Retirement System (PERS).

The Employee shall pay ("pick up") the Employee's retirement contribution of six percent (6%) by payroll deduction.

Upon an Employee's retirement from the City, fifty percent (50%) of an Employee's accumulated sick leave shall be credited towards the Employee's retirement benefits under the provisions of the Public Employees Retirement System at the amount that is in effect at the time of the Employee's retirement.

#### ARTICLE 19- UNIFORMS PROTECTIVE CLOTHING

- 19.1. All personnel whose assignment requires the wearing of uniforms or protective clothing will be provided with suitable apparel by the City.
- 19.2. Uniforms and protective clothing shall remain the property of the City and

shall be returned to the City upon termination of employment.

19.3. The City shall provide each Police Officer yearly (Fiscal Year) a \$500 budget for the purchase of uniforms, boots, and other necessary equipment items per current practice and upon supervisor approval. New Employees upon hire shall be provided a first issue of uniforms and boots per current practice.

The City shall continue to provide Police Officers' equipment per current practice.

The City shall provide each Police Officer with a monthly amount of \$20.00 (twenty dollars) for the purpose of cleaning uniforms.

19.4. The City shall provide each Public Works employee OSHA-approved work boots up to a maximum cost of \$250. Work boots will be ordered by the City, remain property of the City and shall remain at the City Public Works office. Public Works employees shall be provided rain gear, gloves, rubber boots, 3 coveralls and other protective gear as required

by the City or OSHA safety standards, and to be maintained and cleaned by the City. Above provided apparel shall be replaced by the City as it becomes unsuitable to wear.

#### ARTICLE 20 - PROBATIONARY PERIOD

- 20.1. All original and reemployment employees shall serve a probationary period of twelve
- (12) months. A probationary employee shall receive regular status upon completion of twelve (12) month probationary period. The probationary period shall be deemed a part of the examining process for determining the qualification of the Employee for regular employee status. During the probationary period, an Employee may be discharged at the sole discretion of the City without recourse to the grievance procedure.

In the event the City re-employs a person who had been employed <u>full-time</u> by the City within the previous three (3) years, the probationary period shall be six (6) months.

20.2. Police Officers shall have their probationary period automatically extended to eighteen (18) months if they have not attained DPSST certification within their first twelve (12) months of employment.

In cases where the probationary period is extended to eighteen (18) months the Officer shall not receive a step increase until the month following successful completion of probation. The step increase shall be effective in the month probation is completed if

probation was completed between the 1<sup>st</sup> and 15<sup>th</sup> day of the month inclusive or the 1<sup>st</sup> day of the next month if probation was completed on the 16<sup>th</sup> day or later in the month. The City shall then provide an annual evaluation on the Employee's second (2<sup>nd</sup>) anniversary date and the Employee will be granted an additional step if the evaluation is satisfactory. Annual evaluations and step increases will then be set to the Officer's anniversary date of hire.

20.3 A newly promoted or transferred Employee will be subject to a probationary period of three (3) months in the new classification. During a promotional or transferring probationary period, an Employee will continue to accrue seniority, and shall be protected in discipline and discharge procedures on the same basis as other regular Employees. However, during such a promotional or transferring probationary period Employee may be returned to his/her previous classification at the sole discretion of the City. Written notice to the Employee of reasons for the action shall be provided. Employee shall have the right to return to their previous classification during the probationary period at their request.

#### ARTICLE 21 - SENIORITY

- 21.1. For the purpose of this Agreement, seniority shall be defined as an Employee's length of continuous service as an Employee with the City from their last date of hire less any adjustments due to leaves of absence without pay for more than sixty (60) days.
- 21.2. If an Employee has a break in service due to layoffs and is recalled, the Employee shall suffer no break in service for seniority purposes nor shall an Employee who is off on workers' compensation and returns to employment with the City.
- 21.3. Layoff. Bargaining unit Employees shall not be laid off if the City is using temporary Employees or volunteers to do their work. Temporary Employees or volunteers will not be utilized to do the work of bargaining unit Employees on the layoff list.
- 21.4. A layoff is defined as an involuntary separation from the City for reasons that do not reflect discredit upon the employee's performance. An Employee and the Union shall be given written notice of layoff at least thirty (30) calendar days before the effective day, stating the reasons for the layoff, and options the Employee has. The Employee shall have five (5) working days from the receipt of the layoff letter to notify the City of the Employee's option.

Employees shall have the following options:

- 1.) Accept the layoff.
- 2.) Request assignment to a vacant position within the City for which they possess the necessary qualifications.
- 3.) Employees to be laid off shall be entitled to displace the least senior employee in the same or lower classification/salary range provided they meet the minimum qualifications and are qualified to perform the duties of the position.

The ability of an Employee to displace shall depend on that Employee's current possession of required certifications, experience, knowledge, skill and ability to perform the job at an acceptable level of performance with on-the-job orientation. Employees may submit documentation of certifications, work experience and other factors that will be considered by the City in determining the employee's ability and qualifications. The information must be provided no later than five (5) days following receipt of the notice of layoff.

Displaced Employees shall be allowed to select options (1) through (3) above.

- 21.5. Employees who displace an Employee in a lower pay scale shall be paid the salary closest to their current salary on the pay scale of the displaced employee. (For example: Employee A makes \$10.00 per hours and displaces Employee Bat \$8.00 per hour. The nearest step on Employee B's pay scale is \$9.50 at Step 4. This would be Employee A's new salary).
- 21.6. Ties in seniority shall be broken by date of application. If a tie still exists, it shall be broken by lot. When an Employee transfers to a different Department, Department seniority, not City seniority would be applicable when considering layoffs.
- 21.7. Recall. Employees who are laid off shall be placed on a layoff list by classification from which the employee is laid off. Employees shall be recalled to available vacancies from which they were laid off in seniority order beginning with the Employee with the highest seniority. If the position is not filled in that manner, it shall be offered in seniority order to other Employees on a layoff list provided the Employee is qualified to perform those duties.

If an Employee is offered a position from the layoff list, the Employee shall have the right of refusal.

An Employee's name shall remain on the layoff list for eighteen (18) months.

- 21.8. Transfer. A change of an Employee from one position to another in the same class or to a position in a comparable class within the City service.
- 1. Requests from Employees for transfers from one Department to another shall be made in writing and shall be directed to the Employee's present Department Head and referred to the appropriate Department Head and the City Council.
- 2, Requests for transfer shall be given consideration when a suitable vacancy occurs; however, no Employee shall be transferred to a position for which they do not possess the minimum qualifications. No requests for transfer under this section will be denied for arbitrary or capricious reasons.
- 21.9. When the City makes personnel assignments for the following: holiday work, promotions, shifts, layoffs or vacancies, seniority, ability, experience, certifications, most recent performance evaluation and classification specific qualifications will be the criteria considered. When management determines that ability and qualifications are equal to perform the job, seniority will be the determining factor in making the above assignments.

## ARTICLE 22 - DISCIPLINE AND DISCHARGE

It is the policy of the City that Employee discipline be corrective, progressive and Employees are expected to conduct themselves in accordance with reasonable standards of conduct and to fulfill their responsibilities as Employees of the City as may be set by City Council by way of Ordinance or Policy.

- A. <u>Corrective.</u> Disciplinary action shall be corrective in the sense that the employee understands about the causes and/or reasons for an Employee's deficiencies, corrects those deficiencies, and attempts to restore himself/herself to a productive and positive employment status.
- B. <u>Progressive</u>. Disciplinary action will normally begin with an oral reprimand or warning and, when circumstances warrant, proceed to written reprimand, suspension from work without pay or demotion in status and/or pay, and finally, to discharge from employment with the City.

A severe incident of misconduct may require severe disciplinary measures such as suspensions or discharge and in that instance need not be preceded by lesser forms of disciplinary action.

C. Lawful. Disciplinary action and the procedures by which this action is

administered shall not violate the Employee's civil rights. Minimally, when disciplinary action involves suspension without pay, demotion or discharge of a full-time, part-time, temporary or regular Employee, the Employee shall:

- 1. Be notified of the charges against him/her in writing, citing the specific policy or performance violation.
- 2. Be informed of the sanctions being considered by the Employer and when such sanctions will take effect (i.e., suspension, demotion, etc.)
- 3. Be provided at least an informal opportunity to refute the charges either orally or in writing before the Department Head having the authority to make the final decision.
- D. <u>Investigation</u>. When it is deemed necessary to immediately relieve an Employee of his or her job responsibilities pending an investigation of facts prior to reaching a final decision, the Employee shall be placed on suspension with pay and informed in writing of the reason(s) for suspension, and any other potential action to be taken, pending completion and outcome of the investigation.
- E. <u>Representation</u>. The Employee shall be allowed to have a Steward and/or Union Representative present at any disciplinary proceeding.
- F. <u>Disciplinary Hearings</u>. In a disciplinary hearing, the City has the right to require an Employee to answer questions. The City agrees that the answer to questions in disciplinary hearings or pre-disciplinary hearings will not be used against the Employee in criminal proceedings.

## ARTICLE 23-GRIEVANCE PROCEDURE

23.1. Any grievance or dispute which may arise between the parties involving the application, meaning or interpretation of this Agreement, shall be settled in the following manner:

Step 1. Informal Conference. The Employee or group of Employees, with or without the union, shall discuss the grievance on an informal basis with their immediate Supervisor within ten (10) working days from the date the Employee knows or should have known of the alleged violation. The Supervisor shall give his/her oral reply within ten (10) working days of the date of the presentation of the grievance.

<u>Step 2</u>. Formal Conference. If the grievance is not resolved at Step 1, the grievance may be reduced to writing and submitted to the Employee(s) supervisor within ten (10) working days of the Supervisor's oral reply. The written grievance shall be deemed complete when it contains the following information:

- A. A statement of the grievance and the relevant facts to support it:
- B. Contract sections violated; and
- C. Remedy desired.

The supervisor shall respond to the Employee(s), giving a decision in writing within ten (10) working days after receipt of the grievance.

Step 3. City Manager. If the grievance remains unresolved at Step 2, the completed grievance shall be presented to the City Manager within ten (10) working days of receipt of the Supervisor's written decision along with all memoranda and materials relied upon in support of and against the grievant's issue and received at Step 2. The City Manager shall have ten (10) working days in which to respond to the grievance in writing. New evidence not available at Step 2 should be presented to and considered by the City Manager. Each side shall submit a written argument with specific facts supporting that side's viewpoint and requested remedy.

<u>Step 4.</u> City Council. If the grievance remains unresolved at Step 3 to the satisfaction of the Employee(s), it may be presented in writing to the City Council within ten (10) working days of receipt of the City <u>Manager's</u> written decision by submission of the record compiled at Step 3 and the City Manager's decision. The City Council shall have twenty (20) working days in which to respond to the grievance in writing subject to the requirements of the Rockaway Beach City Charter and, if required, the City Manager's concurrence.

Step 5. Mediation. If, at any time after the Council's response at Step 4, and before Step 6, a party requests mediation, then the grievance process and timelines shall be stayed and a mediation shall begin. The parties may mutually agree on a mediator, or may select from a list of five (5) mediators requested from the ERB or Oregon Dispute Resolution Commission. The Union shall strike the first name; the City shall then strike one name. The process will be repeated. The remaining person shall be the mediator, unless otherwise mutually agreed. The cost of the mediator shall be shared equally. The parties shall conclude their mediation within sixty (60) calendar days of the date the mediator is hired or such other date as the parties agree. Any part or all of a grievance which is not settled by mediation shall proceed according to this Article from the point the grievance was originally stayed. If the parties reach a mediated settlement on all or part of a grievance, then the respective part or whole of the

grievance shall terminate.

Step 6. Binding Arbitration. If the grievance is still unresolved to the satisfaction of the Employee(s), the Union may within ten (10) working days after the reply at Step 4 is due by written notice to the City Council, request binding arbitration. In the event of a failure to request binding arbitration, the arbitration will be non-binding.

If within ten (10) working days from the request for arbitration, the parties are unable to agree upon an arbitrator, the Oregon State Conciliation Service shall be requested by either or both parties to provide a list of five (5) arbitrators. The Union shall strike the first name; the City shall then strike one name. The process will be repeated and the remaining person shall be the arbitrator. The decision of the arbitrator shall be final and binding on the parties. The arbitrator shall be requested to issue his/her decision within thirty (30) days after the conclusion of the testimony and argument.

Expenses for the Arbitrator's services and the proceedings shall be borne by the losing party or if there is not a clear loser as determined by the arbitrator. However, each party shall be responsible for compensating its own representatives and witnesses. If either party desires a verbatim record of the proceedings, it may cause such a record to be made, providing it pays for the record and makes copies available at a reasonable charge to the other party and to the arbitrator, if copies are so requested.

23.2. The time periods specified in this article may be extended or modified only by mutual agreement. Otherwise, failure to comply with the time periods specified shall be treated as final disposition of the subject of the grievance against the party failing to comply with the applicable specified time period.

## **ARTICLE 24 - GENERAL PROVISIONS**

- 24.1. Safety. The City agrees to abide by Federal and state safety regulations including safety committees per OAR 437-40-005, 437-40-046 and 437-40-050.
  - 24.2. Certifications. The City will pay the fees associated with obtaining and maintaining a DMV/CDL License (including CDL physical), Water Certification, Sewer Certification, Pesticide Certification license, Back Flow Certification or other license/certification when such license and/or certification is required of an Employee to perform their job. This does not include costs associated with obtaining or maintaining a regular driver's license.
  - 24.3. No Employee shall be terminated, transferred or denied promotion solely

because they have a member of their immediate family who is, on the City Council or is Mayor.

24.4. It is agreed that Employees under this Agreement may perform gainful outside employment; and such outside work must be compatible with the Employee's City duties; in no way detracts from the ability of the Employee to perform his/her City duties; presents no conflict of interest with City affairs; in no way discredits City employment, and does not take preference over any extra duty that may be required by City employment.

## 24.5. Expense Reimbursement-The Accountable Plan.

The City will reimburse Employees for customary and reasonable business expenses following current IRS publications and regulations under the *Accountable Plan* adopted August 13, 2003, as follows:

- The customary and reasonable expenses must have a business connection that is, you must have paid or incurred deductible expenses while performing services as an elected, appointed official, or an employee. You must document this activity on the Expense Reimbursement Form. This form can be obtained from City Hall. You will not be reimbursed for nondeductible expenses. I.e.: alcohol
- You must adequately account to the City Manager or Finance Officer for these expenses within a reasonable period of time. Within 30 days of having incurred the expense, unless an extension has been granted in writing by the City Manager. Attach copies of the expense receipts to the form. The City will only reimburse you for your own expenses. You will be reimbursed up to the Federal rates.
- You may receive an advance payment for expected expenses and therefore you must repay any excess reimbursement or allowance received in advance within a reasonable period of time. Within 30 days of having incurred the expense, unless an extension has been granted in writing by the City Manager. Any excess monies not repaid to the City at that time will be deemed taxable reimbursements and taxed as wages. Underestimated expenses will be reimbursed within 30 days of having submitted the expense voucher.

Eligibility for Meal Allowances. Employees whose official duties require them to be out of town 25 miles or more shall receive meal allowances wh n such travel extends through their normal meal times. Meal allowances do not apply where Employees are provided a meal; such as at a convention which provides meals. In town (within 25 miles) a meal allowance is allowed only if prior authorization by the City is obtained.

Employees required to travel outside the City and who are expected to incur overnight lodging shall receive cash advancement, if requested by the Employee.

## 24.6. <u>Deferred Compensation.</u>

The City shall continue to provide a Deferred Compensation Program for all Employees. The Employee will have a choice among more than one Program, but the City shall have no direct role in providing advice regarding investments. Employee participation shall be optional and the City shall have no liability for performance of any retirement investment program.

## No Smoking.

All City facilities including, but not limited to the City Hall the Fire Station, the Senior Center, the Civic Facility, Public Works Buildings and all Public Works Vehicles shall be considered non-smoking areas. City shall post notice in such areas informing Employees and public of no smoking areas.

## 24.7 PERSONNEL FILE

The City, within five (5) working days from the day of the employee's request, shall provide an Employee the opportunity to review the Employee's personnel file. Copies of the contents of this file requested by the Employee shall be provided at the Employee's own expense. The official personnel file shall be maintained by the City.

The Employee may respond in writing to any item placed in the Employee's personnel file. Such written response will become a part of the file.

Letters of warning and any response written by the Employee, upon mutual agreement between the Employee and city, shall be removed at the end of twelve (12) months, provided that no subsequent warning letter(s) of disciplinary action either over the same or a different issue was taken during the intervening period of time.

Employees shall have the opportunity to *review* and shall sign any personnel document which reflects an adverse personnel action, as defined herein, prior to such document being entered into the employee's personnel file. The Employee's signature does not necessarily indicate agreement, and each document shall indicate so.

#### ARTICLE 25 - CONTRACT RENEWAL SESSIONS

Both management and AFSCME agree that negotiations for future contracts shall

begin by April 1 of the required year to allow for consideration of financial impacts on the City's budget. A maximum of three (3) City Employees may participate in negotiations carried on during duty hours without loss of pay where the Employees mutually agree to meet during such Employee on-duty time. In no instance shall this section result in overtime compensation to the Employee.

## ARTICLE 26 - SUBCONTRACTING Review

Prior to the City subcontracting out work which has customarily been performed by members of the Bargaining Unit, the Union will be notified of the City's desire to do so.

The City will not subcontract out work which has customarily

be

en performed by members of the bargaining unit.

## **ARTICLE 27 - EXISTING CONDITIONS**

Existing work rules, practices and conditions which are not modified by this Agreement shall continue in effect. No work rule or practice shall be adopted which is inconsistent with the provisions of this Agreement or the requirements of Oregon law. City personnel policies, when in conflict with this Agreement, will defer to the specifications of this Agreement.•

The City agrees to notify the Union, in writing, prior to changing existing work rules or adopting new rules.

Should the Union disagree with the new rule(s), the City, upon request, shall meet with the Union to discuss their concerns.

Any dispute concerning new rules may be submitted at Step III of the Grievance Procedure. Such a rule shall not be effective until the dispute is resolved through the grievance procedure.

The purpose of this Article is to state the current law on existing conditions as covered by the Labor Relations Law.

#### ARTICLE 28 - SAVINGS CLAUSE

Should any article, section or portion thereof this Agreement be held unlawful and unenforceable by any court of competent jurisdiction, or any administrative agency having jurisdiction over the subject matter, such decision shall apply only to the specific Article, Section or portion thereof, directly specified in the decision. Upon the issuance of any such decision, the subject parties agree immediately to attempt to negotiate a substitute for the invalidated Article, Section or portion thereof. All other portions of this Agreement and the Agreement as a whole shall continue without interruption for the term thereof.

# **ARTICLE 29- DEFINITIONS**

- "Disciplinary action" means a management-initiated action against a unionmember city employee or "fair share" city employee covered by this agreement related to that employee's conduct for which one or more of the following sanctions may result, i.e. oral reprimand, written reprimand, suspension from work (with or without pay), demotion and/or discharge.
- 29.2 "Disciplinary Proceeding" means any face-to-face meeting between management and an employee involving a disciplinary action.
- 29.3 Whenever used "shall" denotes a mandatory obligation, "may" denotes a discretionary obligation, and "should" denotes a recommended, but not required, obligation.
- 29.4 'Working day' means the days of a week, excluding Saturday and Sunday and City- recognized local, state and/or federal holidays or City furlough days.

## ARTICLE 30-DURATION OF AGREEMENT

This	Agreement	shall be	in effect	as of July	1, 2023	and shall	remain in	force t	hrough J	une
202	5.									

In witness	whereof; th	e City ar	nd Union I	nave exe	cuted this	Agreement	on the	 day d	of

Luke Shepard City Manager, City of Rockaway Beach	Don Kiser Local 2734-001 Bargaining team member
Becca Harth	
Office Manager, City of Rockaway Beach	Mikael Hesse
	Local 2734-001 Bargaining team member
Todd Hesse Fire Chief, City of Rockaway Beach	
	Ryan Boos
	Local 2734-001 Bargaining team member
Dan Emerson	
Public Works Superintendent, City of Rockaway Beach	
	Nicole Meck
	AFSCME Council Representative

# APPENDIX "A" to AFSCME Union & CRB Contract July 1, 2022 through June 30, 2023 Based on UNION CONTRACT 2021-2026

	STEP 1	STEP 2	STEP3	STEP4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Administrative Assistant	\$3040	\$3131	\$3224	\$3320	\$3422	\$3523	\$3629	\$3737	\$3851	\$3965
Administrative Assistant 1	I \$4128	\$4251	\$4379	\$4510	\$4645	\$4785	\$4928	\$5077	\$5228	\$5385
Utility Worker I	\$3488	\$3595	\$3701	\$3813	\$3927	\$4044				
Utility Worker II	\$4166	\$4299	\$4419	\$4552	\$4688	\$4829				
Utility Worker III	\$4973	\$5123	\$5276	\$5435	\$5598	\$5765				
Lead Worker (NOT IN USE)	\$5525	\$5690	\$5861	\$6037	\$6219	\$6405				
PW Admin Specialist	\$4165	\$4290	\$4419	\$4552	\$4688	\$4829				
Plant Operator I	\$3442	\$3547	\$3653	\$3763	\$3875	\$3992				
Plant Operator II	\$4234	\$4361	\$4493	\$4627	\$4769	\$4910				
Plant Operator III	\$5057	\$5210	\$5365	\$5527	\$5667	\$5862				
Fire Fighter	\$3978	\$4097	\$4220	\$4367	\$4498	\$4633				

## **RESOLUTION 23-984**

# A RESOLUTION APPOINTING THE CITY MANAGER AS BUDGET OFFICER FOR THE FISCAL YEAR 2023-2024

WHEREAS, Oregon Municipal Budget Law (ORS 297.331) requires the appointment of a Budget Officer to prepare the budget for the City of Rockaway Beach; and

WHEREAS, the City's Charter states that the City Manager shall prepare and administer the annual city budget; and

**WHEREAS,** the City of Rockaway Beach is initiating preparation of its Fiscal Year 2023-2024 Budget Process;

**NOW THEREFORE BE IT RESOLVED** that the City Council of the City of Rockaway Beach appoints the City Manager at the Budget Officer for the 2023-2024 Fiscal Year.

APPROVED AND ADOPTED BY THE ROCKAWAY BEACH CITY COUNCIL, AND EFFECTIVE THE 8<sup>TH</sup> DAY OF MARCH 2023.

Charles McNeilly, Mayor

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	REVENUES & RESOURCES					
10-31-4010	CUR YR PROP TX - GEN FUND	2,657.37	440,834.50	425,000.00	( 15,834.50)	103.7
10-31-4020	DELINQUENT PROP TAX REVENUE	529.53	6,173.52	8,000.00	1,826.48	77.2
10-31-4040	LIQUOR TAX - OLCC	3,877.31	21,003.09	18,000.00	( 3,003.09)	116.7
10-31-4050	CIGARETTE TAX	92.56	779.60	1,500.00	720.40	52.0
10-31-4060	OTHER TAX REVENUE	.00	33,642.36	23,000.00	( 10,642.36)	146.3
	TOTAL REVENUES & RESOURCES	7,156.77	502,433.07	475,500.00	( 26,933.07)	105.7
	GRANTS, LOANS & BONDS					
10-33-4175	GRANTS - GENERAL FUND MISC	.00	2,500.00	216,000.00	213,500.00	1.2
10-33-4180	DLCD GRANT	.00	.00	15,000.00	15,000.00	.0
10-33-4185	STATE REVENUE SHARING	7,314.81	21,061.32	20,000.00	( 1,061.32)	105.3
	TOTAL GRANTS, LOANS & BONDS	7,314.81	23,561.32	251,000.00	227,438.68	9.4
	FEES & SERVICES					
10-34-4060	LICENSES & FRANCHISES	24,731.84	<del>-222,816.63</del>	200,000.00	( 22,816.63)	111.4
10-34-4085	LAND USE-ORDINANCE FEES-PERMIT	1,487,50	<mark>22,1</mark> 76.55	21,000.00	( 1,176.55)	105.6
10-34-4141	CIVIC/COMM CENTER RENT	.00	7 <mark>65.00</mark>	500.00	( 265.00)	153.0
10-34-4142	FIRST FLOOR RENT-HLTH DEPT	946.00	7,5 <mark>68.00</mark>	<mark>10,</mark> 500.00	2,932.00	72.1
10-34-4145	CC-REFUNDABLE DEPOSITS	.00	.00	500.00	500.00	.0
10-34-4146	HEALTH DEPT UTILITY REIMB	99.58	1,4 <mark>02</mark> .11	<b>2</b> ,200.00	797.89	63.7
	TOTAL FEES & SERVICES	27,264.92	254,728.29	234,700.00	( 20,028.29)	108.5
	FIRE DEPARTMENT					
10-35-4091	NEDONNA FIRE DIST	.00	29,000.00	30,000.00	1,000.00	96.7
10-35-4092	TWIN ROCKS WATER DISTRICT	.00	10,000.00	10,000.00	.00	100.0
10-35-4093	OR STATE FORESTRY DEPT	.00	.00	500.00	500.00	.0
	FIRE PERMITS	.00	.00	150.00	150.00	.0
10-35-4186	EMERGENCY SERVICES FEE		62,557.73	110,000.00	47,442.27	56.9
	TOTAL FIRE DEPARTMENT	.00	101,557.73	150,650.00	49,092.27	67.4
	OTHER REVENUES					
10-36-4120	INTEREST ON INVESTED FUNDS	13,454.93	74,297.90	8,000.00	( 66,297.90)	928.7
10-36-4150	MISC RCPTS - GEN FUND	15.00	16,011.59	10,000.00	( 6,011.59)	160.1
10-36-4190	SURPLUS PROPERTY SALES	.00	.00	1,000.00	1,000.00	.0
	TOTAL OTHER REVENUES	13,469.93	90,309.49	19,000.00	( 71,309.49)	475.3

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEARNED	PCNT
	POLICE DEPARTMENT					
10-37-4100	CITATIONS - FINES & FORFEITS	726.00	10,214.91	15,000.00	4,785.09	68.1
10-37-4110	OLD COURT COLLECTIONS	.00	.00	1,000.00	1,000.00	.0
	TOTAL POLICE DEPARTMENT	726.00	10,214.91	16,000.00	5,785.09	63.8
	TRANSFERS					
10-39-4030	TIF - TRT POLICE	.00	118,881.50	237,763.00	118,881.50	50.0
10-39-4032	TIF -SEWER OP	.00	22,500.00	45,000.00	22,500.00	50.0
10-39-4037	TIF - CC	.00	22,500.00	45,000.00	22,500.00	50.0
10-39-4038	TIF- TRT-GF PW CAP OUTLAY	.00	21,381.50	42,763.00	21,381.50	50.0
10-39-4052	TIF - TRT-CTY BEAUTIF	.00	2,500.00	5,000.00	2,500.00	50.0
10-39-4053	TIF - TRT FIRE DEPT	.00	118,881.50	237,763.00	118,881.50	50.0
10-39-4055	TIF - TRT USDA LOAN	.00	32,000.00	64,000.00	32,000.00	50.0
	TOTAL TRANSFERS	.00	338,644.50	677,289.00	338,644.50	50.0
	TOTAL FUND REVENUE	55,932.43	1,321,449.31	1,824,139.00	502,689.69	72.4
	DI	<b>2 A</b>	N F			

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	POLICE DEPARTMENT					
10-45-6550	MATERIALS SUPPLIES	19,916.30	85,324.94	457,000.00	371,675.06	18.7
	TOTAL POLICE DEPARTMENT	19,916.30	85,324.94	457,000.00	371,675.06	18.7
	FIRE DEPARTMENT					
10-46-5052	FIRE CHIEF WAGES	7,701.05	61,608.40	95,210.00	33,601.60	64.7
10-46-5053	FIREFIGHTERS	5,960.15	41,220.74	75,000.00	33,779.26	55.0
10-46-5061	VOLUNTEER FIRE FIGHTER BONUS	.00	26,699.24	38,250.00	11,550.76	69.8
10-46-5062	RECORD KEEPING & TRAINING	125.00	1,250.00	4,000.00	2,750.00	31.3
10-46-5152	PAYROLL EXPENSES - FIRE	10,755.55	69,142.41	163,595.00	94,452.59	42.3
10-46-6110	ELECTRICITY	283.15	1,513.57	3,500.00	1,986.43	43.2
10-46-6530	TELEPHONE	236.94	9,221.27	8,500.00	( 721.27)	108.5
10-46-6535	MEDICAL	1,337.24	3,667.79	10,000.00	6,332.21	36.7
10-46-6555	SUPPLIES, GEAR & SERVICES	5,566.70	31,621.30	30,000.00	( 1,621.30)	105.4
10-46-6570	INS- VEHICLE, LIAB, EQUIP, BLD	.00	15,222.00	15,000.00	( 222.00)	101.5
10-46-6580	FUEL & OIL	268.30	4,660.82	8,000.00	3,339.18	58.3
10-46-6582	ELECTRONIC REP-MAINT	.00	.00	1,500.00	1,500.00	.0
10-46-6630	FIRE BLDG MAINT	201.66	1,123.89	15,000.00	13,876.11	7.5
10-46-6660	SAFETY TRAINING & FIRST AID	587.27	<del>7,6</del> 83.50	10,000.00	2,316.50	76.8
10-46-6670	REQUIRED EQUIP TESTING	.00	<mark>4,0</mark> 92.05	<mark>7,</mark> 500.00	3,407.95	54.6
10-46-6690	VEHICLE MAINT, SUP & REP	.00	3,1 <mark>73.53</mark>	<mark>20,</mark> 000.00	16,826.47	15.9
	TOTAL FIRE DEPARTMENT	33/023.01	281,900.51	505,055.00	223,154.49	55.8

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	ADMINISTRATION					
10-48-5057	OFFICE ASSISTANT	7,320.51	54,897.80	81,179.00	26,281.20	67.6
10-48-5065	OVERTIME - CITY HALL	.00	.00	4,000.00	4,000.00	.0
10-48-5075	ACCRUED VACATION - ADMIN	.00	.00	5,000.00	5,000.00	.0
10-48-5082	CITY MANAGER	6,649.86	64,654.56	80,669.00	16,014.44	80.2
10-48-5085	MAYOR & COUNCIL STIPEND	110.00	925.00	1,100.00	175.00	84.1
10-48-5152	PAYROLL EXP - ADMIN	7,261.17	63,301.45	137,051.00	73,749.55	46.2
10-48-6410	PLANNING & ZONING	175.00	46,828.21	75,000.00	28,171.79	62.4
10-48-6440	REFUNDABLE DEPOSITS	.00	450.00	500.00	50.00	90.0
10-48-6530	TELEPHONE	267.96	4,971.22	5,800.00	828.78	85.7
10-48-6570	INS-VEHICLE, LIAB, EQUIP, BLDG	.00	6,100.00	6,000.00	( 100.00)	101.7
10-48-6571	TECHNOLOGY & DATA PROCESSING	410.73	14,189.75	25,000.00	10,810.25	56.8
10-48-6577	ORDINANCE UPDATE	.00	495.00	1,500.00	1,005.00	33.0
10-48-6596	EMERGENCY SERVICES EXPENSE	.00	632.90	2,000.00	1,367.10	31.7
10-48-6666	CITY BEAUTIFICATION	.00	549.24	3,000.00	2,450.76	18.3
10-48-6667	STORM DAMAGE REPAIR	.00	.00	100.00	100.00	.0
10-48-6830	CITY HALL OPERATIONS	1,738.74	20,896.58	68,000.00	47,103.42	30.7
10-48-6831	DUES-CITY, OFFICIALS & STAFF	288.99	1,309.54	2,500.00	1,190.46	52.4
10-48-6835	BANK FEES	.10	406.96	2,000.00	1,593.04	20.4
10-48-6840	COURT COSTS	.00	240.00	500.00	260.00	48.0
10-48-6850	ATTORNEY	1,247.00	126,318.41	145,000.00	18,681.59	87.1
10-48-6870	AUDIT & BOND	250.00	4,653.25	8,000.00	3,346.75	58.2
10-48-6880	ADVERTISING	1,560,00	1, <mark>5</mark> 60.00	500.00	( 1,060.00)	312.0
10-48-6890	STATIONERY & SUPPLIES	685.94	1,7 <mark>52.1</mark> 6	<b>10,</b> 500.00	8,747.84	16.7
10-48-6915	TRAVEL & TRAIN-STAFF	69.90	385.65	<b>5,</b> 000.00	4,614.35	7.7
10-48-6920	BLDG MAINT-CTY HALL	.00	13,9 <sub>52.84</sub>	<mark>18,</mark> 000.00	4,047.16	77.5
10-48-6931	COUNCIL EXPENSE	45.75	263.89	1,000.00	736.11	26.4
10-48-6932	CITY MANAGER FUND	.00	463.83	500.00	36.17	92.8
10-48-6954	REVENUE SHARING PMTS	.00	20,921.33	20,000.00	( 921.33)	104.6
10-48-6999	OPERATING CONTINGENCY - GF	.00	.00	134,000.00	134,000.00	.0
10-48-8000	GENERAL FUND CAPITAL PROJECTS	.00	52,959.64	110,000.00	57,040.36	48.2
10-48-8041	TO - ROADS/STREETS, FRANCHISE	.00	18,000.00	36,000.00	18,000.00	50.0
10-48-8044	TO -FIRE EQUIPMENT RESERVE	.00	130,500.00	261,000.00	130,500.00	50.0
10-48-8045	TO - DEBT SERVICE RESERVE FUND	.00	50,000.00	100,000.00	50,000.00	50.0
10-48-8518	DEBT SVC - USDA LOAN	.00	69,850.00	125,000.00	55,150.00	55.9
	TOTAL ADMINISTRATION	28,081.65	772,429.21	1,475,399.00	702,969.79	52.4
	TOTAL FUND EXPENDITURES	81,020.96	1,139,654.66	2,437,454.00	1,297,799.34	46.8
	NET REVENUE OVER EXPENDITURES	( 25,088.53)	181,794.65	( 613,315.00)	( 795,109.65)	29.6

#### FIRE EQUIP RESERVE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	OTHER INCOME					
14-36-4120	INTEREST INCOME	128.45	721.30	.00	( 721.30)	.0
	TOTAL OTHER INCOME	128.45	721.30	.00	( 721.30)	.0
	TRANSFERS					
14-39-4026	TIF - GF	.00	130,500.00	261,000.00	130,500.00	50.0
14-39-4030	TIF - TRT	.00	97,500.00	195,000.00	97,500.00	50.0
	TOTAL TRANSFERS	.00	228,000.00	456,000.00	228,000.00	50.0
	TOTAL FUND REVENUE	128.45	228,721.30	456,000.00	227,278.70	50.2



#### FIRE EQUIP RESERVE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	FIRE DEPARTMENT					
14-47-7621	FIRE EQUIP & CAPITAL OUTLAY	.00	27,750.00	329,000.00	301,250.00	8.4
	TOTAL FIRE DEPARTMENT	.00	27,750.00	329,000.00	301,250.00	8.4
	TOTAL FUND EXPENDITURES	.00	27,750.00	329,000.00	301,250.00	8.4
	NET REVENUE OVER EXPENDITURES	128.45	200,971.30	127,000.00	( 73,971.30)	158.3



#### DONATIONS RESERVE FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	MATERIALS & SERVICES					
15-45-6600	POLICE DEPARTMENT EXPENSE	.00	44,353.00	44,353.00	.00	100.0
	TOTAL MATERIALS & SERVICES	.00	44,353.00	44,353.00	.00	100.0
	TOTAL FUND EXPENDITURES	.00	44,353.00	44,353.00	.00	100.0
	NET REVENUE OVER EXPENDITURES	.00	( 44,353.00)	( 44,353.00)	.00	(100.0)



#### LOAN PAYMENT RESERVE FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
16-36-4120	OTHER INCOME INTEREST INCOME	.00	.00	25.00	25.00	.0
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	TOTAL OTHER INCOME	.00	.00		25.00	.0
	TRANSFERS					
16-39-4030	TIF - GEN FND	.00	50,000.00	100,000.00	50,000.00	50.0
	TOTAL TRANSFERS	.00	50,000.00	100,000.00	50,000.00	50.0
	TOTAL FUND REVENUE	.00	50,000.00	100,025.00	50,025.00	50.0



#### LOAN PAYMENT RESERVE FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	MATERIALS & SERVICES					
16-45-6850	ATTORNEY/LEGAL FEES/COURT COST	.00	.00	329,435.00	329,435.00	.0
	TOTAL MATERIALS & SERVICES	.00	.00	329,435.00	329,435.00	.0
	TOTAL FUND EXPENDITURES	.00	.00	329,435.00	329,435.00	
	NET REVENUE OVER EXPENDITURES	.00	50,000.00	( 229,410.00)	( 279,410.00)	21.8



#### PROJECT & EQUIP RESERVE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	OTHER INCOME					
21-36-4120	INTEREST INCOME	152.70	856.33	800.00	( 56.33)	107.0
	TOTAL OTHER INCOME	152.70	856.33	800.00	( 56.33)	107.0
	TRANSFERS IN					
21-39-4030	TIF - TRT	.00	365,840.50	731,681.00	365,840.50	50.0
	TOTAL TRANSFERS IN	.00	365,840.50	731,681.00	365,840.50	50.0
	TOTAL FUND REVENUE	152.70	366,696.83	732,481.00	365,784.17	50.1



#### PROJECT & EQUIP RESERVE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CAPITAL OUTLAY					
21-47-7577	TOURISM CAPITAL PROJECTS	1,800.00	128,013.40	799,000.00	670,986.60	16.0
	TOTAL CAPITAL OUTLAY	1,800.00	128,013.40	799,000.00	670,986.60	16.0
	TOTAL FUND EXPENDITURES	1,800.00	128,013.40	799,000.00	670,986.60	16.0
	NET REVENUE OVER EXPENDITURES	( 1,647.30)	238,683.43	( 66,519.00)	( 305,202.43)	358.8



## ROADS & STREETS

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	STATE REVENUE					
30-31-2985	RESTRICTED BIKE PATHS ODOT	.00	.00	1,000.00	1,000.00	.0
30-31-4340	STATE STREET - DMV - REVENUE	10,872.56	79,238.93	99,000.00	19,761.07	80.0
	TOTAL STATE REVENUE	10,872.56	79,238.93	100,000.00	20,761.07	79.2
	GRANTS					
30-33-4182	GRANTS & REIM- ROADS & STREETS	.00	63,502.00	.00	( 63,502.00)	.0
30-33-4183	GRANTS- SPECIAL CITY ALLOTMENT	100,000.00	100,000.00	100,000.00	.00	100.0
	TOTAL GRANTS	100,000.00	163,502.00	100,000.00	( 63,502.00)	163.5
	OTHER REVENUE					
30-36-4120	INTEREST INCOME	2,224.21	12,219.53	4,000.00	( 8,219.53)	305.5
	TOTAL OTHER REVENUE	2,224.21	12,219.53	4,000.00	( 8,219.53)	305.5
	TRANSFERS					
30-39-4030	TIF - TRT	.00	1 <mark>93,1</mark> 75.50	<mark>386,</mark> 351.00	193,175.50	50.0
30-39-4038	TIF - GEN FND	.00	18,000.00	<mark>36,</mark> 000.00	18,000.00	50.0
	TOTAL TRANSFERS	.00	211,175.50	422,351.00	211,175.50	50.0
	TOTAL FUND REVENUE	113,096.77	466,135.96	626,351.00	160,215.04	74.4

## ROADS & STREETS

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PERSONNEL SERVICES					
30-41-5054	CODE ENFORCEMENT	.00	.00	825.00	825.00	.0
30-41-5055	MAINT WKR WAGES	5,549.43	39,026.88	75,909.00	36,882.12	51.4
30-41-5056	EXTRA LABOR	.00	.00	5,000.00	5,000.00	.0
30-41-5058	SUPER OF PUBLIC WORKS	720.12	5,978.56	9,700.00	3,721.44	61.6
30-41-5065	OVERTIME	.00	.00	2,000.00	2,000.00	.0
30-41-5075	ACCRUED VAC - RDS & STS	.00	.00	2,000.00	2,000.00	.0
30-41-5082	CTY MANAGER - RDS & STS	949.99	9,236.43	11,523.00	2,286.57	80.2
30-41-5085	MAYOR & COUNCIL STIPEND	20.00	175.00	500.00	325.00	35.0
30-41-5152	PAYROLL EXP - RDS & STS	4,274.10	27,676.98	77,308.00	49,631.02	35.8
	TOTAL PERSONNEL SERVICES	11,513.64	82,093.85	184,765.00	102,671.15	44.4
	MATERIALS & SERVICES					
30-45-6125	ELECTRIC-STLITES-WYSD-CTYPRKS	162.44	2,825.62	3,000.00	174.38	94.2
30-45-6130	WAYSIDE & PARKS	1,818.92	16,442.17	35,000.00	18,557.83	47.0
30-45-6131	NATURE CONSERVANCY	210.00	3,760.00	28,000.00	24,240.00	13.4
30-45-6570	INS-VEHICLE, LIAB, EQUIP, BLDG	.00	5,000.00	5,000.00	.00	100.0
30-45-6572	STREET LIGHTS	1,457.45	10,009.36	23,000.00	12,990.64	43.5
30-45-6580	FUEL & OIL	195.18	2,980.96	9,000.00	6,019.04	33.1
	PARKING LEASE	.00	1,5 <mark>24.93</mark>	1,500.00	( 24.93)	
30-45-6600	DRAINAGE & FLOOD CONTROL	.00	5,2 <mark>60.9</mark> 7	<mark>10,</mark> 000.00	4,739.03	52.6
30-45-6610	SIDEWALKS, CURBS & FOOTPATHS	.00	4,165.07	<mark>4,</mark> 000.00	( 165.07)	
30-45-6620	STREET SIGNS	.00	1,796.47	<mark>4,</mark> 600.00	2,803.53	39.1
30-45-6667	STORM DAMAGE REPAIR	.00	25.16	1,500.00	1,474.84	1.7
30-45-6690	VEHICLE MAINT, SUPP & REP	.00	3,000.06	7,500.00	4,499.94	40.0
30-45-6800	ROADS, MATERIALS & SUPPLIES	136.83	17,396.29	23,000.00	5,603.71	75.6
	TOTAL MATERIALS & SERVICES	3,980.77	74,187.06	155,100.00	80,912.94	47.8
	CAPITAL OUTLAY					
30-47-7501	RDS-STS PROJECTS FROM GRANTS	.00	100,000.00	100,000.00	.00	100.0
	RDS-STS IMPROVEMENT PROJECTS	15,701.60	222,983.32	300,000.00	77,016.68	74.3
	VEHICLES & EQUIPMENT	.00	.00	8,000.00	8,000.00	.0
	TOTAL CAPITAL OUTLAY	15,701.60	322,983.32	408,000.00	85,016.68	79.2
	CONTINGENCY					
30-48-7999	CONTINGENCY - ROADS	.00	.00	5,000.00	5,000.00	.0
	TOTAL CONTINGENCY	.00	.00	5,000.00	5,000.00	.0
	TOTAL FUND EXPENDITURES	31,196.01	479,264.23	752,865.00	273,600.77	63.7

**ROADS & STREETS** 

	PERIOD ACTUAL		YTD ACTUAL		BUDGET		UNEXPENDED	PCNT
NET REVENUE OVER EXPENDITURES	81,900.76	(	13,128.27)	(	126,514.00)	(	113,385.73)	( 10.4)



#### TRANSPORTATION SDC

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	OTHER INCOME					
39-36-4120	INTEREST INCOME	108.49	609.45	1,000.00	390.55	61.0
	TOTAL OTHER INCOME	108.49	609.45	1,000.00	390.55	61.0
	FEES					
39-38-4940	IMP FEES - TRANSPORT SDC	.00	13,500.00	15,000.00	1,500.00	90.0
	TOTAL FEES	.00	13,500.00	15,000.00	1,500.00	90.0
	TOTAL FUND REVENUE	108.49	14,109.45	16,000.00	1,890.55	88.2



#### TRANSPORTATION SDC

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CAPITAL OUTLAY					
39-47-7880	CONT MAT - IMP TRANS	.00	.00	185,000.00	185,000.00	.0
	TOTAL CAPITAL OUTLAY	.00	.00	185,000.00	185,000.00	.0
	TOTAL FUND EXPENDITURES	.00	.00	185,000.00	185,000.00	.0
	NET REVENUE OVER EXPENDITURES	108.49	14,109.45	( 169,000.00)	( 183,109.45)	8.4



#### WATER OPERATING

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	REVENUE					
40-34-4540	WATER SERVICE BASE	.00	621,351.13	1,126,000.00	504,648.87	55.2
40-34-4550	NEW WATER CONNECTIONS	.00	14,645.00	28,000.00	13,355.00	52.3
40-34-4560	WATER MASTER PLAN	.00	38,220.60	73,000.00	34,779.40	52.4
	TOTAL REVENUE	.00	674,216.73	1,227,000.00	552,783.27	55.0
	INTEREST & MISC					
40-36-4120	INT - WATER OP	994.70	5,461.78	3,000.00	( 2,461.78)	182.1
40-36-4150	MISC RCPTS - WTR OP FUND	.00	168,124.99	170,000.00	1,875.01	98.9
	TOTAL INTEREST & MISC	994.70	173,586.77	173,000.00	( 586.77)	100.3
	TOTAL FUND REVENUE	994.70	847,803.50	1,400,000.00	552,196.50	60.6



## WATER OPERATING

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	PERSONNEL SERVICES					
40-41-5054	CODE ENFORCEMENT	.00	.00	2,338.00	2,338.00	.0
40-41-5055	MAINT WKR WAGE - WATER OP	8,610.23	65,449.43	114,064.00	48,614.57	57.4
40-41-5056	EXTRA LABOR - WTR OP	.00	.00	2,000.00	2,000.00	.0
40-41-5057	OFFICE ASSISTANT WAGES - WTR O	7,680.23	59,733.92	84,079.00	24,345.08	71.0
40-41-5058	SUPER PUB WKS - WTR OP	3,600.65	30,012.76	48,387.00	18,374.24	62.0
40-41-5059	PLANT OPERATOR - WATER OP	2,007.47	20,328.42	95,000.00	74,671.58	21.4
40-41-5064	STAND BY - WTR	.00	.00	2,000.00	2,000.00	.0
40-41-5065	OVERTIME - WTR OP	.00	2,163.50	14,000.00	11,836.50	15.5
40-41-5067	EMERGENCY SERVICES	.00	.00	1,000.00	1,000.00	.0
40-41-5075	ACCRUED VAC - WATER OP	.00	.00	10,000.00	10,000.00	.0
40-41-5082	CTY MANAGER - WTR OP	949.99	9,236.43	11,525.00	2,288.57	80.1
40-41-5085	MAYOR & COUNCIL STIPEND	60.00	525.00	1,400.00	875.00	37.5
40-41-5152	PAYROLL EXP - WTR OP	12,036.15	95,901.27	262,996.00	167,094.73	36.5
	TOTAL PERSONNEL SERVICES	34,944.72	283,350.73	648,789.00	365,438.27	43.7
	MATERIALS & SERVICES					
40-45-6110	ELECTRICITY	2,592.91	17,817.79	36,500.00	18,682.21	48.8
40-45-6455	EMERGENCY MANAGEMENT	.00	.00	1,000.00	1,000.00	.0
40-45-6520	BUILDING MAINT	86.00	1,4 <mark>51.08</mark>	<b>2,</b> 000.00	548.92	72.6
40-45-6530	TELEPHONE	1,018.54	9,8 <mark>92.7</mark> 0	12, <mark>000.00</mark>	2,107.30	82.4
40-45-6534	PLANT CHEMICALS & SUPPLIES	.00.	16,3 <mark>88.1</mark> 9	<mark>30,</mark> 000.00	13,611.81	54.6
40-45-6551	ADMIN & BILLING	1,909.71	16,1 <mark>39.16</mark>	<mark>19,</mark> 000.00	2,860.84	84.9
40-45-6570	INS-VEHICLE, LIAB, EQUIP, BLDG	.00	<b>27,3</b> 00.00	<b>27</b> , <mark>00</mark> 0.00	( 300.00)	101.1
40-45-6574	AUDIT	.00	8,710.00	11,000.00	2,290.00	79.2
40-45-6580	FUEL & OIL	378.06	5,637.93	10,000.00	4,362.07	56.4
40-45-6667	STORM DAMAGE REPAIR	.00	.00	500.00	500.00	.0
40-45-6690	VEHICLE MAINT, SUPP & REP	901.46	1,568.05	13,500.00	11,931.95	11.6
40-45-6745	REQUIRED TESTING	.00	4,320.00	9,000.00	4,680.00	48.0
40-45-6750	SYSTEM MAINT & SUPP	8,462.09	29,124.02	65,000.00	35,875.98	44.8
40-45-6831	DUES	.00	1,199.09	2,500.00	1,300.91	48.0
40-45-6850	ATTORNEY	344.00	344.00	12,000.00	11,656.00	2.9
40-45-6851	ENGINEERING	.00	.00	12,000.00	12,000.00	.0
40-45-6915	TRAVEL & TRAINING-STAFF	1,252.44	2,883.94	4,500.00	1,616.06	64.1
40-45-6945	METER READERS	.00	1,492.99	8,500.00	7,007.01	17.6
40-45-6951	ORDINANCE ENFORCEMENT	.00	.00	500.00	500.00	.0
	TOTAL MATERIALS & SERVICES	16,945.21	144,268.94	276,500.00	132,231.06	52.2
	CAPITAL OUTLAY					
40-47-7601	IMPROVEMENT & NEW LINE	.00	.00	300,000.00	300,000.00	.0
40-47-7602	WATER CAPITAL OUTLAY	.00	14,558.57	75,000.00	60,441.43	19.4
	TOTAL CAPITAL OUTLAY	.00	14,558.57	375,000.00	360,441.43	3.9

#### WATER OPERATING

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CONTINGENCY					
40-48-7999	CONTINGENCY - WTR	.00	.00	30,000.00	30,000.00	.0
	TOTAL CONTINGENCY	.00	.00	30,000.00	30,000.00	.0
	TRANSFERS					
40-49-8027	TO - CC - CH OPERATING	.00	22,500.00	45,000.00	22,500.00	50.0
40-49-8045	TO -WMP FUND	.00	343,000.00	686,000.00	343,000.00	50.0
	TOTAL TRANSFERS	.00	365,500.00	731,000.00	365,500.00	50.0
	TOTAL FUND EXPENDITURES	51,889.93	807,678.24	2,061,289.00	1,253,610.76	39.2
	NET REVENUE OVER EXPENDITURES	( 50,895.23)	40,125.26	( 661,289.00)	( 701,414.26)	6.1



#### WATER MASTER PLAN

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	OTHER INCOME					
42-36-4120	INTEREST INCOME	2,019.39	10,839.55	8,000.00	( 2,839.55)	135.5
	TOTAL OTHER INCOME	2,019.39	10,839.55	8,000.00	( 2,839.55)	135.5
	TRANSFERS					
42-39-4030	TIF - WATER OP	.00	343,000.00	686,000.00	343,000.00	50.0
	TOTAL TRANSFERS	.00.	343,000.00	686,000.00	343,000.00	50.0
	TOTAL FUND REVENUE	2,019.39	353,839.55	694,000.00	340,160.45	51.0



#### WATER MASTER PLAN

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CAPITAL OUTLAY					
42-47-7555	WMP - IMPLIMENTATION PROJECTS	15,420.30	368,271.45	700,000.00	331,728.55	52.6
	TOTAL CAPITAL OUTLAY	15,420.30	368,271.45	700,000.00	331,728.55	52.6
	CONTINGENCY					
42-48-7999	WATER MASTER PLAN CONTINGENCY	.00	.00	30,000.00	30,000.00	.0
	TOTAL CONTINGENCY	.00	.00	30,000.00	30,000.00	.0
	TOTAL FUND EXPENDITURES	15,420.30	368,271.45	730,000.00	361,728.55	50.5
	NET REVENUE OVER EXPENDITURES	( 13,400.91)	( 14,431.90)	( 36,000.00)	( 21,568.10)	( 40.1)



#### WATER DEBT SERVICE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	UTILITY BILLING					
47-34-4550	WATER DEBT REVENUE	.00	76,410.42	148,000.00	71,589.58	51.6
	TOTAL UTILITY BILLING	.00	76,410.42	148,000.00	71,589.58	51.6
	OTHER INCOME					
47-36-4120	INTEREST INCOME	162.05	853.94	1,000.00	146.06	85.4
	TOTAL OTHER INCOME	162.05	853.94	1,000.00	146.06	85.4
	TOTAL FUND REVENUE	162.05	77,264.36	149,000.00	71,735.64	51.9



#### WATER DEBT SERVICE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DEBT SERVICE					
47-49-8510	WATER RESERVOIR DS - PRINC	.00	30,000.00	60,000.00	30,000.00	50.0
47-49-8511	WATER RESERVOIR DS - INT	.00	1,440.00	2,160.00	720.00	66.7
47-49-8520	WATER PLANT DS - PRINC	.00	30,000.00	34,950.00	4,950.00	85.8
47-49-8521	WATER PLANT DS - INT	.00	9,450.00	4,500.00	( 4,950.00)	210.0
	TOTAL DEBT SERVICE	.00	70,890.00	101,610.00	30,720.00	69.8
	TOTAL FUND EXPENDITURES	.00	70,890.00	101,610.00	30,720.00	69.8
	NET REVENUE OVER EXPENDITURES	162.05	6,374.36	47,390.00	41,015.64	13.5



#### WATER SDC FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	OTHER INCOME					
49-36-4120	INTEREST INCOME	199.65	1,040.39	1,000.00	( 40.39)	104.0
	TOTAL OTHER INCOME	199.65	1,040.39	1,000.00	( 40.39)	104.0
	WATER SDC FEES					
49-38-4935	REIMB FEES - WTR SDC FUND	.00	6,624.00	10,000.00	3,376.00	66.2
49-38-4940	IMP FEES - WTR SDC FND	.00	71,100.00	90,000.00	18,900.00	79.0
	TOTAL WATER SDC FEES	.00	77,724.00	100,000.00	22,276.00	77.7
	TOTAL FUND REVENUE	199.65	78,764.39	101,000.00	22,235.61	78.0



#### WATER SDC FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CAPITAL OUTLAY					
49-47-7880	CONT MAT - IMP WTR	.00	2,479.35	280,000.00	277,520.65	.9
49-47-7885	CONT MAT - REIMB WTR	.00	2,479.34	170,000.00	167,520.66	1.5
	TOTAL CAPITAL OUTLAY	.00	4,958.69	450,000.00	445,041.31	1.1
	TOTAL FUND EXPENDITURES	.00	4,958.69	450,000.00	445,041.31	1.1
	NET REVENUE OVER EXPENDITURES	199.65	73,805.70	( 349,000.00)	( 422,805.70)	21.2



#### SEWER OPERATING FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	UTILITY BILLING					
50-34-4640	SEWER SERVICE BASE	.00	397,219.97	768,000.00	370,780.03	51.7
50-34-4650	NEW SEWER CONNECTIONS	.00	12,200.00	17,000.00	4,800.00	71.8
50-34-4660	SEWER MASTER PLAN	.00	40,862.74	81,200.00	40,337.26	50.3
	TOTAL UTILITY BILLING	.00	450,282.71	866,200.00	415,917.29	52.0
	OTHER INCOME					
50-36-4120	INTEREST INCOME	2,226.25	11,912.44	13,000.00	1,087.56	91.6
50-36-4150	MISC RECEIPTS - SEWER	.00	956.60	1,000.00	43.40	95.7
	TOTAL OTHER INCOME	2,226.25	12,869.04	14,000.00	1,130.96	91.9
	TOTAL FUND REVENUE	2,226.25	463,151.75	880,200.00	417,048.25	52.6



# SEWER OPERATING FUND

Personnel Services			PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
Section   Sect							
BO-11-5056   EXTRA LABOR WAGES   0.0		PERSONNEL SERVICES					
Control   Cont	50-41-5055	MAINT WORKER WAGES	8,442.37	64,291.10	111,799.00	47,507.90	57.5
SUPER PLUS WORKS   2,880.51   24,010.19   33,316.00   14,305.81   62.7	50-41-5056	EXTRA LABOR WAGES	.00	.00	2,000.00	2,000.00	.0
SO-11-5059   PLANT OP WAGES   2,007-66   20,328.32   87,324.00   66,996.68   23.3	50-41-5057	OFFICE ASST WAGE	7,680.22	59,773.61	84,078.00	24,304.39	71.1
STANDEN - SEWER   0.0	50-41-5058	SUPER PUB WORKS	2,880.51	24,010.19	38,316.00	14,305.81	62.7
SO-41-5065   OVERTIME SEWER   0.0	50-41-5059	PLANT OP WAGES	2,007.46	20,328.32	87,324.00	66,995.68	23.3
SO-41-5075   ACCRUED VAC - COMP TIME   90   9.00   15,000.00   15,000.00   0.00   50-41-5082   CITY MANGER WAGES   949.99   9.236.43   11,524.00   2,287.57   80.20   50-41-5082   MAYOR & COUNCIL STIPEND   60.00   525.00   1,000.00   976.00   35.0   50-41-5152   PAYROLL EXP - SEWER   11,518.92   91,857.53   249,829.00   157,971.47   36.8   Accounty of the part of	50-41-5064	STANDBY - SEWER	.00	.00	2,000.00	2,000.00	.0
SOLATION   SOLATION	50-41-5065	OVERTIME SEWER	.00	2,163.47	7,000.00	4,836.53	30.9
South-5085 MAYOR & COUNCIL STIPEND   60.00   525.00   1,500.00   975.00   35.0   50-41-5152   PAYROLL EXP - SEWER   11,518.92   91,857.63   249,829.00   157,971.47   36.8   70.714.17	50-41-5075	ACCRUED VAC - COMP TIME	.00	.00	15,000.00	15,000.00	.0
SO-41-5152 PAYROLL EXP-SEWER   11,518.92   91,857.53   249,829.00   157,971.47   36.8	50-41-5082	CITY MANAGER WAGES	949.99	9,236.43	11,524.00	2,287.57	80.2
MATERIALS & SERVICES   33,539.47   272,185.65   610,370.00   338,184.35   44.6	50-41-5085	MAYOR & COUNCIL STIPEND	60.00	525.00	1,500.00	975.00	35.0
MATERIALS & SERVICES  50.45-6110 ELECTRICITY - SEWER 2,728.52 17,293.30 32,000.00 14,706.70 54.0 50.45-6455 EMERGENCY MANAGEMENT	50-41-5152	PAYROLL EXP - SEWER	11,518.92	91,857.53	249,829.00	157,971.47	36.8
Section   Sect		TOTAL PERSONNEL SERVICES	33,539.47	272,185.65	610,370.00	338,184.35	44.6
SO-45-6455   EMERGENCY MANAGEMENT   DO		MATERIALS & SERVICES					
50.45-6520   BLDG MAINT - SEWER   58.31   2,376.23   3,500.00   1,123.77   67.9	50-45-6110	ELECTRICITY - SEWER	2,728.52	17,293.30	32,000.00	14,706.70	54.0
S0-45-6530   TELEPHONE & SUP   327,60   28,00.04   50,000.00   21,969.96   56.1	50-45-6455	EMERGENCY MANAGEMENT	.00	.00	1,000.00	1,000.00	.0
SO-45-6534   PLANT CHEMICALS & SUP   327.60   28,030.04   50,000.00   21,969.96   56.1	50-45-6520	BLDG MAINT - SEWER	58.31	2,376.23	3,500.00	1,123.77	67.9
1,21,90	50-45-6530	TELEPHONE & TELEMETRY	408.58	5,666.85	6,000.00	333.15	94.5
1,21,700	50-45-6534	PLANT CHEMICALS & SUP	327,60	28,0 <mark>30.04</mark>	50,000.00	21,969.96	56.1
10.45-6570   INS - VEHICLE, LIAB, EQUIP, BL   1.01   38,830.47   38,000.00   (930.47)   102.5	50-45-6551	ADMIN & BILLING	1,213.90	19,1 <mark>29.1</mark> 4	<b>25</b> ,000.00	5,870.86	76.5
50-45-6574         AUDIT - SEWER         .00         8,710.00         11,000.00         2,290.00         79.2           50-45-6580         FUEL & OIL         378.06         5,637.93         15,000.00         9,362.07         37.6           50-45-6690         VEHICLE MAINT, SUP & REP         315.79         2,519.87         13,000.00         10,480.13         19.4           50-45-6740         1 & IWORK         .00         9,820.28         26,500.00         16,679.72         37.1           50-45-6745         REQUIRED TESTING         .00         .00         2,250.00         2,250.00         .0           50-45-6750         SYSTEM MAINT & SUPPLY         3,528.97         10,049.77         68,000.00         57,950.23         14.8           50-45-6831         DUES         .00         604.37         700.00         95.63         86.3           50-45-6850         ATTORNEY         .00         .00         2,500.00         2,500.00         .0           50-45-6951         TRAVEL & TRAINING - STAFF         240.00         2,116.60         5,000.00         2,833.40         42.3           50-45-6945         METER READERS         .00         .00         5,974.85         6,000.00         500.00         .0           5	50-45-6570	INS - VEHICLE, LIAB, EQUIP, BL			<b>38,</b> 000.00	( 930.47)	102.5
50-45-6580         FUEL & OIL         378.06         5,637.93         15,000.00         9,362.07         37.6           50-45-6690         VEHICLE MAINT, SUP & REP         315.79         2,519.87         13,000.00         10,480.13         19.4           50-45-6740         I & I WORK         .00         9,820.28         26,500.00         16,679.72         37.1           50-45-6745         REQUIRED TESTING         .00         .00         2,250.00         2,250.00         .0           50-45-6780         SYSTEM MAINT & SUPPLY         3,528.97         10,049.77         68,000.00         57,950.23         14.8           50-45-6831         DUES         .00         604.37         700.00         95.63         86.3           50-45-6850         ATTORNEY         .00         .00         2,500.00         2,500.00         .0           50-45-6851         ENGINEERING         .00         4,599.79         2,250.00         (2,349.79)         204.4           50-45-6915         TRAVEL & TRAINING - STAFF         240.00         2,116.60         5,000.00         2883.40         42.3           50-45-6945         METER READERS         .00         5,974.85         6,000.00         25.15         99.6           50-45-6951	50-45-6574	AUDIT - SEWER			11,000.00	2,290.00	79.2
50-45-6690         VEHICLE MAINT, SUP & REP         315.79         2,519.87         13,000.00         10,480.13         19.4           50-45-6740         1 & I WORK         .00         9,820.28         26,500.00         16,679.72         37.1           50-45-6745         REQUIRED TESTING         .00         .00         .00         2,250.00         .250.00         .0           50-45-6750         SYSTEM MAINT & SUPPLY         3,528.97         10,049.77         68,000.00         57,950.23         14.8           50-45-6831         DUES         .00         604.37         700.00         95.63         86.3           50-45-6850         ATTORNEY         .00         .00         2,500.00         .2,500.00         .0           50-45-6851         ENGINEERING         .00         4,599.79         2,250.00         (2,349.79)         204.4           50-45-6915         TRAVEL & TRAINING - STAFF         240.00         2,116.60         5,000.00         2,883.40         42.3           50-45-6945         METER READERS         .00         5,974.85         6,000.00         20.00         50.00         .0           50-45-6951         ORDINANCE ENFORCEMENT         .00         .00         300.00         146,740.51         52.4 <td>50-45-6580</td> <td>FUEL &amp; OIL</td> <td>378.06</td> <td>5,637.93</td> <td>15,000.00</td> <td>9,362.07</td> <td>37.6</td>	50-45-6580	FUEL & OIL	378.06	5,637.93	15,000.00	9,362.07	37.6
50-45-6745         REQUIRED TESTING         .00         .00         2,250.00         2,250.00         .0           50-45-6750         SYSTEM MAINT & SUPPLY         3,528.97         10,049.77         68,000.00         57,950.23         14.8           50-45-6831         DUES         .00         604.37         700.00         95.63         86.3           50-45-6850         ATTORNEY         .00         .00         2,500.00         2,500.00         .0           50-45-6851         ENGINEERING         .00         4,599.79         2,250.00         ( 2,349.79)         204.4           50-45-6915         TRAVEL & TRAINING - STAFF         240.00         2,116.60         5,000.00         2,883.40         42.3           50-45-6951         ORDINANCE ENFORCEMENT         .00         5,974.85         6,000.00         25.15         99.6           50-45-6951         ORDINANCE ENFORCEMENT         .00         .00         500.00         146,740.51         52.4           CAPITAL OUTLAY           50-47-7601         IMPROVEMENT & NEW LINES         .00         .00         15,000.00         15,000.00         .0           50-47-7740         SEWER FACILITIES CAPITAL OUTLA         .00         15,235.20         15,000.00         ( 23	50-45-6690	VEHICLE MAINT, SUP & REP					19.4
50-45-6745         REQUIRED TESTING         .00         .00         2,250.00         2,250.00         .0           50-45-6750         SYSTEM MAINT & SUPPLY         3,528.97         10,049.77         68,000.00         57,950.23         14.8           50-45-6831         DUES         .00         604.37         700.00         95.63         86.3           50-45-6850         ATTORNEY         .00         .00         2,500.00         2,500.00         .0           50-45-6851         ENGINEERING         .00         4,599.79         2,250.00         (2,349.79)         204.4           50-45-6915         TRAVEL & TRAINING - STAFF         240.00         2,116.60         5,000.00         2,883.40         42.3           50-45-6945         METER READERS         .00         5,974.85         6,000.00         25.15         99.6           50-45-6951         ORDINANCE ENFORCEMENT         .00         .00         500.00         146,740.51         52.4           CAPITAL OUTLAY           50-47-7601         IMPROVEMENT & NEW LINES         .00         .00         15,000.00         15,000.00         .0           50-47-7740         SEWER FACILITIES CAPITAL OUTLA         .00         15,235.20         15,000.00         (235.20)	50-45-6740	I & I WORK	.00	9,820.28	26,500.00	16,679.72	37.1
50-45-6750         SYSTEM MAINT & SUPPLY         3,528.97         10,049.77         68,000.00         57,950.23         14.8           50-45-6831         DUES         .00         604.37         700.00         95.63         86.3           50-45-6850         ATTORNEY         .00         .00         2,500.00         2,500.00         .0           50-45-6851         ENGINEERING         .00         4,599.79         2,250.00         (2,349.79)         204.4           50-45-6915         TRAVEL & TRAINING - STAFF         240.00         2,116.60         5,000.00         2,883.40         42.3           50-45-6945         METER READERS         .00         5,974.85         6,000.00         25.15         99.6           50-45-6951         ORDINANCE ENFORCEMENT         .00         .00         500.00         146,740.51         52.4           CAPITAL OUTLAY           CAPITAL OUTLAY           50-47-7601         IMPROVEMENT & NEW LINES         .00         .00         15,000.00         15,000.00         .0           50-47-7740         SEWER FACILITIES CAPITAL OUTLA         .00         15,235.20         15,000.00         235.20         101.6	50-45-6745	REQUIRED TESTING	.00				.0
50-45-6831         DUES         .00         604.37         700.00         95.63         86.3           50-45-6850         ATTORNEY         .00         .00         2,500.00         2,500.00         .0           50-45-6851         ENGINEERING         .00         4,599.79         2,250.00         ( 2,349.79)         204.4           50-45-6915         TRAVEL & TRAINING - STAFF         240.00         2,116.60         5,000.00         2,883.40         42.3           50-45-6945         METER READERS         .00         5,974.85         6,000.00         25.15         99.6           50-45-6951         ORDINANCE ENFORCEMENT         .00         .00         500.00         500.00         .0           TOTAL MATERIALS & SERVICES         9,199.73         161,459.49         308,200.00         146,740.51         52.4           50-47-7601         IMPROVEMENT & NEW LINES         .00         .00         15,000.00         15,000.00         .0           50-47-7740         SEWER FACILITIES CAPITAL OUTLA         .00         15,235.20         15,000.00         235.20         101.6	50-45-6750	SYSTEM MAINT & SUPPLY		10.049.77			
50-45-6850 ATTORNEY         .00         .00         2,500.00         2,500.00         .0           50-45-6851 ENGINEERING         .00         4,599.79         2,250.00         ( 2,349.79)         204.4           50-45-6915 TRAVEL & TRAINING - STAFF         240.00         2,116.60         5,000.00         2,883.40         42.3           50-45-6945 METER READERS         .00         5,974.85         6,000.00         25.15         99.6           50-45-6951 ORDINANCE ENFORCEMENT         .00         .00         500.00         500.00         .0           TOTAL MATERIALS & SERVICES         9,199.73         161,459.49         308,200.00         146,740.51         52.4           50-47-7601 IMPROVEMENT & NEW LINES         .00         .00         15,000.00         15,000.00         .0           50-47-7740 SEWER FACILITIES CAPITAL OUTLA         .00         15,235.20         15,000.00         235.20         101.6	50-45-6831	DUES					
50-45-6851         ENGINEERING         .00         4,599.79         2,250.00         ( 2,349.79)         204.4           50-45-6915         TRAVEL & TRAINING - STAFF         240.00         2,116.60         5,000.00         2,883.40         42.3           50-45-6945         METER READERS         .00         5,974.85         6,000.00         25.15         99.6           50-45-6951         ORDINANCE ENFORCEMENT         .00         .00         500.00         500.00         .0           TOTAL MATERIALS & SERVICES         9,199.73         161,459.49         308,200.00         146,740.51         52.4           50-47-7601         IMPROVEMENT & NEW LINES         .00         .00         15,000.00         15,000.00         .0           50-47-7740         SEWER FACILITIES CAPITAL OUTLA         .00         15,235.20         15,000.00         235.20         101.6	50-45-6850	ATTORNEY	.00	.00	2,500.00	2,500.00	.0
50-45-6915         TRAVEL & TRAINING - STAFF         240.00         2,116.60         5,000.00         2,883.40         42.3           50-45-6945         METER READERS         .00         5,974.85         6,000.00         25.15         99.6           50-45-6951         ORDINANCE ENFORCEMENT         .00         .00         500.00         500.00         500.00         .0           TOTAL MATERIALS & SERVICES         9,199.73         161,459.49         308,200.00         146,740.51         52.4           CAPITAL OUTLAY           50-47-7601         IMPROVEMENT & NEW LINES         .00         .00         15,000.00         15,000.00         .0           50-47-7740         SEWER FACILITIES CAPITAL OUTLA         .00         15,235.20         15,000.00         235.20)         101.6	50-45-6851	ENGINEERING	.00	4,599.79	2,250.00	( 2,349.79)	204.4
50-45-6945         METER READERS         .00         5,974.85         6,000.00         25.15         99.6           50-45-6951         ORDINANCE ENFORCEMENT         .00         .00         500.00         500.00         .00           TOTAL MATERIALS & SERVICES         9,199.73         161,459.49         308,200.00         146,740.51         52.4           CAPITAL OUTLAY           50-47-7601         IMPROVEMENT & NEW LINES         .00         .00         15,000.00         15,000.00         .0           50-47-7740         SEWER FACILITIES CAPITAL OUTLA         .00         15,235.20         15,000.00         235.20         101.6	50-45-6915	TRAVEL & TRAINING - STAFF	240.00			2.883.40	42.3
50-45-6951         ORDINANCE ENFORCEMENT         .00         .00         500.00         500.00         .00           TOTAL MATERIALS & SERVICES         9,199.73         161,459.49         308,200.00         146,740.51         52.4           50-47-7601         IMPROVEMENT & NEW LINES         .00         .00         15,000.00         15,000.00         .0           50-47-7740         SEWER FACILITIES CAPITAL OUTLA         .00         15,235.20         15,000.00         235.20)         101.6							
CAPITAL OUTLAY  50-47-7601 IMPROVEMENT & NEW LINES 50-47-7740 SEWER FACILITIES CAPITAL OUTLA  .00 15,000.00 15,000.00 15,000.00 15,000.00 101.6	50-45-6951	ORDINANCE ENFORCEMENT	.00	.00		500.00	.0
50-47-7601 IMPROVEMENT & NEW LINES .00 .00 15,000.00 15,000.00 .0 50-47-7740 SEWER FACILITIES CAPITAL OUTLA .00 15,235.20 15,000.00 ( 235.20) 101.6		TOTAL MATERIALS & SERVICES	9,199.73	161,459.49	308,200.00	146,740.51	52.4
50-47-7601 IMPROVEMENT & NEW LINES .00 .00 15,000.00 15,000.00 .0 50-47-7740 SEWER FACILITIES CAPITAL OUTLA .00 15,235.20 15,000.00 ( 235.20) 101.6							
50-47-7740 SEWER FACILITIES CAPITAL OUTLA .00 15,235.20 15,000.00 ( 235.20) 101.6		CAPITAL OUTLAY					
	50-47-7601	IMPROVEMENT & NEW LINES	.00	.00	15,000.00	15,000.00	.0
TOTAL CAPITAL OUTLAY .00 15,235.20 30,000.00 14,764.80 50.8	50-47-7740	SEWER FACILITIES CAPITAL OUTLA	.00	15,235.20	15,000.00	( 235.20)	101.6
		TOTAL CAPITAL OUTLAY	.00	15,235.20	30,000.00	14,764.80	50.8

#### SEWER OPERATING FUND

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CONTINGENCY					
50-48-7999	CONTINGENCY - SEWER	.00	.00	30,000.00	30,000.00	.0
	TOTAL CONTINGENCY	.00	.00	30,000.00	30,000.00	.0
	TRANSFERS					
50-49-8027	TRNSFR TO - GF CH OPERATING	.00	22,500.00	45,000.00	22,500.00	50.0
50-49-8033	TRNSFR TO - SEWER MASTER PLAN	.00	37,500.00	75,000.00	37,500.00	50.0
	TOTAL TRANSFERS	.00	60,000.00	120,000.00	60,000.00	50.0
	TOTAL FUND EXPENDITURES	42,739.20	508,880.34	1,098,570.00	589,689.66	46.3
	NET REVENUE OVER EXPENDITURES	( 40,512.95)	( 45,728.59)	( 218,370.00)	( 172,641.41)	( 20.9)



#### SEWER MASTER PLAN

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	OTHER INCOME					
52-36-4120	INTEREST INCOME	1,180.56	6,460.81	4,000.00	( 2,460.81)	161.5
	TOTAL OTHER INCOME	1,180.56	6,460.81	4,000.00	( 2,460.81)	161.5
	TRANSFERS					
52-39-4032	TRNSFR IN - FROM SEWER OPER	.00	37,500.00	75,000.00	37,500.00	50.0
	TOTAL TRANSFERS	.00	37,500.00	75,000.00	37,500.00	50.0
	TOTAL FUND REVENUE	1,180.56	43,960.81	79,000.00	35,039.19	55.7



#### SEWER MASTER PLAN

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CAPITAL OUTLAY					
52-47-7555	WWMP-IMPLIMENTATION PROJECTS	.00	2,500.00	50,000.00	47,500.00	5.0
52-47-7556	LIFT STATION/INFRASTRUCTURE	.00	.00	50,000.00	50,000.00	.0
	TOTAL CAPITAL OUTLAY	.00	2,500.00	100,000.00	97,500.00	2.5
	CONTINGENCY					
52-48-7999	CONTINGENCY - SWR	.00	.00	15,000.00	15,000.00	.0
	TOTAL CONTINGENCY	.00	.00	15,000.00	15,000.00	.0
	TOTAL FUND EXPENDITURES	.00	2,500.00	115,000.00	112,500.00	2.2
	NET REVENUE OVER EXPENDITURES	1,180.56	41,460.81	( 36,000.00)	( 77,460.81)	115.2



#### SEWER DEBT SERVICE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	UTILITY BILLING					
56-34-4650	SEWER DEBT REVENUE	.00	127,364.67	243,800.00	116,435.33	52.2
	TOTAL UTILITY BILLING	.00	127,364.67	243,800.00	116,435.33	52.2
	OTHER INCOME					
56-36-4120	INTEREST INCOME	841.40	4,641.46	250.00	( 4,391.46)	1856.6
	TOTAL OTHER INCOME	841.40	4,641.46	250.00	( 4,391.46)	1856.6
	TOTAL FUND REVENUE	841.40	132,006.13	244,050.00	112,043.87	54.1



#### SEWER DEBT SERVICE

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	DEBT SERVICE					
56-49-8510	WW OUTFALL LOAN PRINCIPLE	.00	195,000.00	195,000.00	.00	100.0
56-49-8511	WW-OUTFALL LOAN INTEREST	.00	15,075.00	15,075.00	.00	100.0
	TOTAL DEBT SERVICE	.00	210,075.00	210,075.00	.00	100.0
	TOTAL FUND EXPENDITURES	.00	210,075.00	210,075.00	.00	100.0
	NET REVENUE OVER EXPENDITURES	841.40	( 78,068.87)	33,975.00	112,043.87	(229.8)



#### SEWER SDC

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	OTHER INCOME					
59-36-4120	INTEREST INCOME	225.63	1,187.57	3,000.00	1,812.43	39.6
	TOTAL OTHER INCOME	225.63	1,187.57	3,000.00	1,812.43	39.6
	FEES					
59-38-4935 59-38-4940	REIMB FEES - SEWER SDC IMP FEES - SEWER SDC	.00 .00	13,302.00 23,805.00	30,000.00 70,000.00	16,698.00 46,195.00	44.3 34.0
	TOTAL FEES	.00	37,107.00	100,000.00	62,893.00	37.1
	TOTAL FUND REVENUE	225.63	38,294.57	103,000.00	64,705.43	37.2



#### SEWER SDC

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	CAPITAL OUTLAY					
59-47-7880	CONTR MAT - IMPROVE	.00	.00	100,000.00	100,000.00	.0
59-47-7885	CONTR MAT - REIMBURSE	.00	.00	100,000.00	100,000.00	.0
	TOTAL CAPITAL OUTLAY	.00	.00	200,000.00	200,000.00	.0
	TOTAL FUND EXPENDITURES	.00	.00	200,000.00	200,000.00	.0
	NET REVENUE OVER EXPENDITURES	225.63	38,294.57	( 97,000.00)	( 135,294.57)	39.5



#### TRANSIENT ROOM TAX

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNEXPENDED	PCNT
	ROOM TAX REVENUES					
80-31-4710	TRT REVENUE 5%	.00	718,688.68	958,215.00	239,526.32	75.0
80-31-4711	TRT REVENUE 2% - ADV	.00	287,201.82	387,162.00	99,960.18	74.2
80-31-4712	TRT REVENUE 2% - CTY	.00	287,201.82	383,286.00	96,084.18	74.9
80-31-4713	TRT REVENUE 1% - CTY	.00	143,549.13	191,643.00	48,093.87	74.9
80-31-4714	DELINQUENT TRT REV COLLECTIONS	.00	.00	1,500.00	1,500.00	.0
	TOTAL ROOM TAX REVENUES	.00	1,436,641.45	1,921,806.00	485,164.55	74.8
	OTHER INCOME					
80-36-4120	INTEREST INCOME - TRT	850.97	4,721.23	3,500.00	( 1,221.23)	134.9
	TOTAL OTHER INCOME	850.97	4,721.23	3,500.00	( 1,221.23)	134.9
	TOTAL FUND REVENUE	850.97	1,441,362.68	1,925,306.00	483,943.32	74.9



# TRANSIENT ROOM TAX

80-45-6533 80-45-6534 80-45-6535 80-45-6536	MATERIALS & SERVICES  ADVERTISING - MEDIA AGT ADVERTISING - WEBSITE CTY ADVERTISING/TOURISM AGT ROCKAWAY LIONS EVENTS	.00 .00 .00	7,262.35	197,211.00		
80-45-6534 80-45-6535 80-45-6536	ADVERTISING - WEBSITE CTY ADVERTISING/TOURISM AGT ROCKAWAY LIONS EVENTS	.00		107 211 00		
80-45-6534 80-45-6535 80-45-6536	ADVERTISING - WEBSITE CTY ADVERTISING/TOURISM AGT ROCKAWAY LIONS EVENTS	.00			189,948.65	3.7
80-45-6536	ROCKAWAY LIONS EVENTS		8,900.00	75,000.00	66,100.00	11.9
		.00	45,535.71	55,000.00	9,464.29	82.8
80-45-6537		.00	1,218.00	2,000.00	782.00	60.9
	FIREWORKS	.00	27,776.15	75,000.00	47,223.85	37.0
80-45-6538	TOURISM PROMO AND FACILITIES	725.98	1,970.77	85,000.00	83,029.23	2.3
80-45-6634	ADVERTISING - OTHER CTY	.00	.00	95,000.00	95,000.00	.0
	TOTAL MATERIALS & SERVICES	725.98	92,662.98	584,211.00	491,548.02	15.9
	CONTINGENCY					
80-46-6999	OPERATING CONTINGENCY - TRT	.00	.00	10,000.00	10,000.00	.0
	TOTAL CONTINGENCY	.00	.00	10,000.00	10,000.00	.0
	TRANSFERS					
80-49-8024	TO - GF POLICE	.00	<del>-118,881.50</del>	237,763.00	118,881.50	50.0
80-49-8025	TO - GENERAL FUND	.00	<mark>53,3</mark> 81.50	<mark>106,</mark> 763.00	53,381.50	50.0
80-49-8026	TO - FIRE TRK RES	.00	<mark>97,5</mark> 00.0 <mark>0</mark>	<mark>195,</mark> 000.00	97,500.00	50.0
80-49-8036	TO - P & E RESERVE	.00	3 <mark>65,8</mark> 40.50	<mark>731,</mark> 681.00	365,840.50	50.0
80-49-8041	TO - ROADS & STRE <mark>ETS</mark>	.00	1 <mark>93,1</mark> 75.50	<mark>386,</mark> 351.00	193,175.50	50.0
80-49-8044	TO - GF CITY BEAUTIF	.00	<b>2,5</b> 00.00	<mark>5,</mark> 000.00	2,500.00	50.0
80-49-8046	TO - GF FIRE	.00	118,881.50	237,763.00	118,881.50	50.0
	TOTAL TRANSFERS	.00	950,160.50	1,900,321.00	950,160.50	50.0
	TOTAL FUND EXPENDITURES	725.98	1,042,823.48	2,494,532.00	1,451,708.52	41.8
	NET REVENUE OVER EXPENDITURES	124.99	398,539.20	( 569,226.00)	( 967,765.20)	70.0



# City of Rockaway Beach, Oregon

276 S. Highway 101, PO Box 5 Rockaway Beach, OR 97136 (503) 374-1752



# APPLICATION FORM FOR CITY COUCNIL OR MAYOR VACANCY

Name: Alesia Franken	24 FEB 2023
Mailing Address: P.O. Box 689	City, State, Zip:Bockaway Beach, OR 97136
Street Address: 711 N. 6th Ave.	Rockaway Beach, OR 97136
Telephone:	Cell Phone: (503) 939-4325
E-Mail Address: alesia.franken@gmai	I.com
Registered voter in Rockaway Beach? YesNo	
How long have you resided in Rockaway Beach?	o years
Signature: Olsia Franken	Date:24 FEB 2023

- 1) In addition to the information provided above please, submit a letter with this application answering the following three questions:
  - 1. What background or experience do you have that make you an effective member of the City Council?
  - 2. Why would you like to serve on the City Council?
  - 3. Are you willing to commit to attending all city council meetings, workshops, training events and budget committee meetings?
- 2) Please also include a current resume.

You may submit your application, letter, and resume by mail, email or in person at the Rockaway Beach City Hall. If sending by email, please send to <a href="mailto:bharth@corb.us">bharth@corb.us</a>

alesia.franken@gmail.com • (503) 939-4325

#### SUMMARY

Currently an accomplished herbalist and successful small business owner. Formerly engaged in a thirty-year career in the high tech industry as a manager and engineer with demonstrated success in project management with integration across multiple disciplines, including: Semiconductors, Flat Panels, Industrial Ink Jet Print Heads, and Photovoltaics.

#### **EMPLOYMENT**

DoJu Moon - Nehalem, OR - November, 2020 to present

#### Founder & CEO

- Create handcrafted organic herbal products such as bitters, teas, salves and more
- Run a shop/apothecary selling handcrafted products, bulk herbs, teas, books, and gifts
- Create website and photographic content for online sales

DW Fritz Automation - Wilsonville, OR - November, 2017 to February, 2021

# Senior Quality Manager

- Managed a small quality department in a large engineering firm, integrating standard quality practices new to the organization
- Improved yield and systems significantly by creating categories for defect types, replacing a strictly
  comment based system in order to capture statistics around these categories and focus energies on
  the top issues, thus reducing the overall occurrence in a rapid manner. This system was employed
  with the company's top customer, thus improving customer relations, leading to additional revenue
- Improved accountability in quality warehouse system for accurately tracking and dispositioning defective parts
- Implemented quality systems within the new business tracking system utilized company wide
- Created systems and infrastructure, enabling the company to become ISO 9001 certified for the first time in its 40+ year history

SolarWorld Americas, Inc. - Hillsboro, OR - January, 2011 to July, 2017

#### Head of Quality Engineering

August, 2015 to July, 2017

- Responsible for all aspects of Quality Engineering including: Management Systems, Integration, Reliability, Customer Quality, Quality Assurance, Manufacturing Quality, Supplier Performance, Process Control Systems, Document Control
- Grew Quality organization to 23 personnel to cover all aspects of the Quality Engineering department, while providing the leanest support system in the global structure
- Developed teams to meet all demands of the global structure with full compliance to all standards
- Appointed to global "Talent Management" program
- Worked extensively with cross functional teams to improve systems, processes, collaboration, morale, yields, reduce risk of excursion and reduce costs
- Developed teams for improving Statistical Process Control applications, leading to extensive improvement in efficiency and operational compliance
- Successfully led a global project to fruition for improving quality and efficiency of module packaging while reducing costs and increasing Wp/shipment, for a \$1.7 million annual savings
- Lead auditor for multiple internal and global cross audits
- Led Global team for creation and implementation of Global Audit Repository and action item tracking system
- Significantly improved tracking and accuracy of return material authorization database and developed reporting structure

# Site Integration and Quality Manager

February, 2014 to August, 2015

- Managed diverse group covering multiple aspects of the business, including Cell Factory, Module Factory, Reliability Labs, Quality Assurance, Statisticians, Customer Quality
- ISO Management System Rep
- Led Internal Audit team in 100% on-time and in compliance completion of internal audits as per ISO 9001, ISO 14001 and OHSAS 18001 and maintained all certifications to these standards
- Created audit and action item repository for automated notification and tracking of findings
- Improved Reliability lab team functions for efficient use and planning of environmental chambers capacity, processing of RMAs for failure analysis, historical trend tracking, and compliance to Quality Assurance Policies
- Guided Quality Assurance team to move from spreadsheets to fully implemented, systematic data entry and MES tracking of all quality data through the use of web based graphical user interfaces

# Cell Integration and Quality Manager

June, 2013 to February, 2014

- Managed Process Integration team for the Cell Factory
- Improved efficiencies of experiments with proper tracking and reporting
- Improved results by implementing paired comparison requirements for all experiments
- Developed team to improve skills for data analysis and data mining
- Created and documented training matrices for new team members for efficient and thorough cross training
- Instituted team documentation of best known practices into controlled documents

# Senior Process Engineer, Wafering

January, 2011 to June, 2013

- Continuously increased yields to record breaking levels (12% over two years) with data analysis, systems improvement, DoE, team projects and process development
- Team leader, implementing multiple significant production changes with flawless execution, on time and meeting or beating yield goals
- Equipment owner: Applied Materials HCT Wire Saws, Teschauer Laser Scribe, WTS Wafer Sorter
- Owner of multiple consumables: managed consumable needs through multiple production changes; established Share Point data management for pertinent measurements and tracking; eliminated zero bin phenomenon with proper management; negotiated vendor price reductions; conducted vendor audits; owned purchasing requirements to feed factory
- Performed yield analysis and integration for Wafering, leading multiple weekly yield meetings for team and upper management
- Conducted significant number of integration tests coordinating between divisions, handling logistics of tests through Wafering and communicating with outside divisions for appropriate data analysis
- Project Manager for site wide procurement, testing and qualification of new suppliers, addressing each functional area to final product
- Developed Specifications, Qualification Requirements and IQC for Silicon Wafer Suppliers
- Changed roles and responsibilities transitioning into Cell area, reducing mechanical yield loss by over
   1% at WTS as well as participating in yield teams for scrap reduction and power improvement
- Worked directly with vendors to improve quality, benefiting key processes
- Implemented and utilized SPC for critical metrology parameters on the Hennecke Metrology Tools and Wire Saws

# **PicoJet, Inc.** — Hillsboro, OR — February, 2007 to September, 2010 **Senior Process Engineer**

- Increased yields on existing Ultra-Sonic Bonding process for Industrial Ink Jet Print Head line by 40%
- Worked extensively with plating vendor for improvements in metal-to-metal bonding
- Participated in design team for new automated Ultra-Sonic Bonder equipment
- Worked directly with vendor in creating and implementing new Ultra-Sonic Bonder design
- Developed Ultra-Sonic Bonder process on new Industrial Ink Jet Print Head product line

- Developed and implemented assembly procedures with new Imaging Module (IM) product line
- Implemented IM and Print Head test procedures, analyzed data and generated technical reports
- Testing responsibilities included: system accelerated life, performance, and ink compatibility
- Solved catastrophic product issue
- Responsible for directing and coordinating work of employees in lab and office
- Developed process flow time-lines, labor allocation, equipment layouts
- Developed programs on XRF (X-Ray Fluorescence) Equipment, X-Strata960 and CMI900
- Responsible for Electro-polishing process; implementing improvements and handling equipment repairs, including new hardware design

# Intel Corporation – Hillsboro, OR – October, 2005 to November, 2006 *Process Engineer*

- D1C Copper Polish Engineer working with multiple Reflexion CMP machines
- Achieved company-wide yield records and defect reduction records as a team representative for Copper Polish in a cross functional defect improvement team
- Consumable owner, working with materials representatives and vendors for new product introduction, reliability and performance enhancement
- Participated in a task force, resolving a process excursion by providing data analysis pinpointing underlying issue

# Planar Systems, Inc. – Beaverton, OR – November, 2000 to August, 2003 Senior Process Development Engineer

- Process owner of Balzers Aristo thin films system, consisting of Reactive DC Sputtering, Resistive Evaporation, and Reactive RF (Radio Frequency) Sputtering
- Utilized Design of Experiments and data analysis to markedly improve yields, generating over \$350,000 revenue in a single quarter
- Advanced statistical training including: Statistical Process Control; Advanced Data Analysis; Design of Industrial Experiments
- Utilized statistical techniques for process mapping, characterization, and improvement
- Process owner of multiple CHA Mark 50 Evaporation systems and Kurdex Reactive Sputtering system
- Discovered root cause of CHA process issue (7% yield loss), bringing yields to over 99%
- Trained in project management
- Led a cross functional Bill of Material Accuracy project, driving team to success in conducting audits and improving accuracy
- Led a multi-level particle reduction team for improving methods and reducing defects

# **Technical Visions, Inc.** – Beaverton, OR – January, 1999 to May, 2000 **Process Development Engineer**

- Team member of research and development Plasma LCD (Liquid Crystal Display) company
- Used Balzers DC sputtering system to sputter Copper and Chrome metals
- Owner of etch processes, involving glass etch, metal etch, and photo resist etch

# Integrated Device Technology – Hillsboro, OR – February, 1995 to March, 1998 Thin Films Process Engineer

- Selected and purchased multiple tools for start-up semiconductor manufacturing facility
- Installed three Novellus Concept Two Dual Sequel PECVD (Plasma Enhanced Chemical Vapor Deposition) systems
- Developed processes including TEOS, Silicon Nitride, BPSG and other Silane based chemistries
- Created DoE's to target and develop films, allowing for successful factory startup
- Implemented and utilized Statistical Process Control to monitor processes
- Utilized data analysis and observational skills discovering root causes for difficult to solve yield loss issues
- Owned Novellus machines, Flexus 5400 stress gauge, and NICOLET FTIR (Fourier Transform Infrared Spectroscopy)

**ATMEL Corporation** – Colorado Springs, CO – June, 1990 to January, 1992 *Thin Films Process Engineer* 

- System owner of Novellus Concept I PECVD and Watkins-Johnson CVD tools
- Utilized Statistical Process Control to maintain processes within specified control limits
- Installed new Watkins-Johnson CVD system and calibrated to production level using chemical analysis, DoE's, and Statistical Process Control

# EDUCATION Arizona State University

Tempe, AZ - B.S.E. Chemical Engineering

Herbal Training/Study with Cascade Anderson-Geller Portland, OR

Completed intensive apprenticeship in herbalism developed by Rosemary Gladstar from the Sage Mountain Herbal Center

Continued education in herbalism, multiple avenues

1. What background or experience do you have that make you an effective member of the City Council?

I have lived in Rockaway Beach for two years, having built my home here, and thus navigating that sometimes complicated process. This experience showed me that there are likely some improvements that can be addressed for future home builders.

I have managed large groups of individuals in my high-tech career, creating successful, sustainable systems. These skills are likely directly applicable. I have developed my interpersonal skills throughout my career, enabling me to listen and communicate well.

In the last two years I have created and run a successful small business in the nearby town of Nehalem.

2. Why would you like to serve on the City Council?

Rockaway Beach and the surrounding areas are truly beautiful. I believe it is important to be a good steward of the surrounding land and resources. Being involved on the City Council would help put this intention into action.

I have seen over the years (I've been visiting Rockaway for 30 years now, before moving here), some interesting choices made in regards to the development or some approaches taken in this development. I believe we can keep some of the traditional fun family oriented history in focus, protect natural resources, protect our citizens, and develop in a conscientious way.

I believe in transparency and helping improve the lives of our citizens in their experience living here.

3. Are you willing to commit to attending all city council meetings, workshops, training events and budget committee meetings? *Yes* 



# City of Rockaway Beach, Oregon 276 S. Highway 101, PO Box 5

Rockaway Beach, OR 97136 (503) 374-1752

# APPLICATION FORM FOR CITY COUCNIL OR MAYOR VACANCY

Date: 2-27-2023		
City, State, Zip:Rockaway Beach OR 97136		
City, State, Zip:		
Gell-Phone: 971-306-1366		
E-Mail Address: kevenmorse@gmail.com		
ce October 2016		
Date: 2-27-2023		

- 1) In addition to the information provided above please, submit a letter with this application answering the following three questions:
  - 1. What background or experience do you have that make you an effective member of the City Council?
  - 2. Why would you like to serve on the City Council?
  - 3. Are you willing to commit to attending all city council meetings, workshops, training events and budget committee meetings?
- 2) Please also include a current resume.

You may submit your application, letter, and resume by mail, email or in person at the Rockaway Beach City Hall. If sending by email, please send to <a href="mailto:bharth@corb.us">bharth@corb.us</a>

City of Rockaway Beach, Oregon 276 S. Highway 101, PO Box 5 Rockaway Beach, OR 97136 (503) 374-1752

Coastal Community Experience for City Council Position,

I remember moving to the Southern Oregon Coast in the 70's. What an adventure. Being young and new I worked hard, built homes and experienced some of the life of my parents and grandparents. The logging and commercial fishing crash of the 70's and 80's changed the economy drastically. A summer economy of visitors had to be stretched for the whole year.

The small business experience in the grocery store to being a Company Representative and calling on those Business Headquarters engaged me in each community. Market profiles for new store builds and the different demographics from the Coast to Bend through the 80's was groundwork for a new education and service.

From the small town Pastoral experience to a Chaplain of the Union Gospel Mission with 400-700 meals served daily, a Recovery/Rehab program, to Educational classes and Chapels. They also had Medical and Dental help which exposed me to the needs of the community and culture. Public speaking and business meetings were all a part of this; it was a local and regional experience.

We have lived here since October 2016 and I would enjoy contributing some of my time and experience for the benefit of Rockaway Beach which has become our home.

Looking forward to hearing from you,

Keven Morse 1304 Lake Blvd. Rockaway Beach, OR 97136 971-306-1366 kevenmorse@gmail.com

# Keven A. Morse

# 1304 Lake Blvd, Rockaway Beach, OR 97136

971-306-1366 e-mail: kevenmorse@gmailmail.com

# Personal Information

Retired: October 2016. My birth date is 1-14-55.

Happily married to my wife Cyndy, for 48 years. We have 3 children:

Doug is 40 (USAF/USSF Col. Springs CO./Becky); Elizabeth is 43 (Albany OR/Kevin);

Jennifer is 45 (Hilsboro OR/Clifford).

Education: Camden High School San Jose CA, 1969-73, Graduate

San Jose City College - Carpentry, 1973-74

San Jose Regional Vocational Center – Carpentry Graduate, 1971-73

Shasta Bible College and Graduate School: Apologetics Degree/Biblical Studies,

Graduated 5-94

Interests: Computers (being informed), we love to garden, I enjoy building, welding, fishing, reading

and sports.

We belong to the Rockaway Beach Emergency Preparedness Radio Net.

**Objective:** Serving in the Community and helping people.

Experience: Trained Carpenter Horton Construction inc. San Jose CA, Oregon-Curry CO. 1970-76

Food Industry: Fry's Grocery Stores San Jose CA, Fred Meyer INC. Coos Bay OR,

1976-80

Sutton, Matkin, O'Neill Inc.: Food Broker, PO Box 40 Clackamas OR 97015

Territory Manager and District Representative, 1980-89

Village Missions (Pastor) in Oregon: Conservative Baptist (CBNW) (Pastor) Oregon

and WA, 1994-2005

Union Gospel Mission-Yakima WA: Senior Chaplin, managed 5 Chapel Services daily

(English and Spanish); taught 9 classes per week in The New Life Recovery Program.

Representative for the UGM with over 250 Churches and Businesses in the greater

Yakima WA valley, 2006-2016

# References

Tom Martine: 1234 Lake Blvd, Rockaway Beach, OR, 97136 503-812-3076 (neighbor)

Laurie Butler: 13<sup>th</sup> Avenue, Rockaway Beach, OR, 97136 503-739-4396 (neighbor)

Dr. David R. Nicholas: President Shasta Bible College and Graduate School; current

2980 Hartnell Ave., Redding, CA, 96002, 800-800-4-SBC (800-4722).

Joe and Charlotte Thorpe -371 Reitmeier Lane, Selah, WA, 98942, 509-969-3093 home (Charlotte is still employed part time at The Union Gospel Mission).

FEB 2 8 REC'D

Nancy Laga Lanyon 621 S. Anchor St. / PO Box 1466 Rockaway Beach, OR 97136 847 863-9686 nancy.lanyon@gmail.com

City of Rockaway Beach Council Mayor Charles McNeilly and Councilors 276 Hwy 101 S / PO Box 5 Rockaway Beach, OR 97136 503 374-1752

February 28, 2023

Re: Letter of Interest Toward City Council Vacancy

Dear Mayor McNeilly and City Councilors,

Thank you for your consideration of my application to fill the vacancy on our city council. Cindy Kay Gregory is a force to be missed, and I can only try to emulate such positive energy.

I am motivated to join our city council for the duration of this term for the simple fact that I am already involved in various local activities and, I believe, have a good, everyday sense of our year-round community. My resume reflects my daily interaction as both a Pre-K-12 NKN suband as a volunteer in several local organizations (some before I bought my home!)

In trying to be a good citizen steward, I feel I would be able to support and strengthen various needs common to our community as a whole: informed city planning, clean drinking water, youth programs, and pursuit of affordable housing and local services' prioritizing "us locals". To support local needs, we support our valued visitors as well.

I'm a quiet doer and not a politician. In my work history, my skills have required being attentive, doing the homework, addressing needs equitably, and being responsible - I've been security-cleared by United Airlines, the State of Oregon, and the federal government, My only agenda is doing the best job I can (and often saving my bosses' money as well.) To me, the most effective work outcomes also involve general participation.

After researching anywhere in the world to spend the rest of my life. I chose 621 S. Anchor. So, as I'll be advocating for a positive future for us all anyway, I'd be honored to do so in the most effective way possible - alongside you.

Massy Laga Langon

Encl:two



# City of Rockaway Beach, Oregon 276 S. Highway 101, PO Box 5 Rockaway Beach, OR 97136 (503) 374-1752

# APPLICATION FORM FOR CITY COUCNIL OR MAYOR VACANCY

Name: Nancy Lagalanyon Date: 2/28/2023
Mailing Address: PO BOX 1466 City, State, Zip: Rockaway Beach, OR 97136
Street Address: 621 S. Anchor St. City, State, Zip: RB, OR 97136
Telephone: 847863-9686 Cell Phone: Same
E-Mail Address: nancy lanyon@gmail.com
Registered voter in Rockaway Beach? Yes No
How long have you resided in Rockaway Beach? Oct 2019 (3435 mos)
Signature: Marcy Loga Lanyon Date: 2/28/2023

- 1) In addition to the information provided above please, submit a letter with this application answering the following three questions:
  - 1. What background or experience do you have that make you an effective member of the City Council?
  - 2. Why would you like to serve on the City Council?
  - 3. Are you willing to commit to attending all city council meetings, workshops, training events and budget committee meetings? Ves.
- 2) Please also include a current resume.

You may submit your application, letter, and resume by mail, email or in person at the Rockaway Beach City Hall. If sending by email, please send to

# Nancy Laga Lanyon

621 S. Anchor St. (PO Box 1466), Rockaway Beach, OR 97136 (847) 863-9686 nancy.lanyon@gmail.com

Objective: Perform required City Councilor duties and support Rockaway Beach

Experience: Substitute Teacher Pre-Kindergarten - High School

Neah-Kah-Nie School District 56, Rockaway Beach, OR, Fall 2021 - Present Lake Co. Regional Office of Education, IL Districts 67/115, 2006 - 2019 Full-time in all subjects including AP and Special Needs Teaching Assistant

2020 U.S. Census Bureau Enumerator, North/Central Oregon Coast Salem Oregon Area Census Office, U.S. Census Bureau

"Supplemental" Jobs: Hardline (stocking/inventory/cashier); Reservations
Target Corp.; Compass Group (nee Levy Restaurant Group Int'l) for Ravinia Festival venues

Senior Analyst, Pricing Implementation; entry Reservations Sales/Service United Airlines Revenue Management, Chicago, Illinois, 1991 - 2006

- Primary internal/external contact for United Airlines rules, pricing and policy and systems' quality control and competitive status; coordinator for global passenger waiver policies including 9/11; archivist of mandated anti-trust documentation
- Created, supported and implemented resources for United products, policies and promotions via industry Global Distribution Systems (GDS) and united.com
- Accomplished annual six-digit cost-savings through creating new resources
- Key Areas: Highest internal security status, sole record-keeper of sensitive governmental compliance information, new systems development consultant

Owner, Great River Graphics; Owner/Publisher/Editor *The Gorge Current Hood River, Oregon, 1984 - 1990* 

- Created, co-owned advertising/publishing business in Pacific Northwest region; accounts included JC Penney, DaKine Hawaii, Full Sail Brewing Co.
- Created, co-owner, reporter, publisher regional newsweekly *The Gorge Current* (serving seven counties in Oregon/Washington); received Society of Professional Journalists Comprehensive Coverage award; circulation 8,500,

Administrative Assistant of Outside Operations

Mt, Hood Meadows Ski Area, Mt. Hood, Oregon, 1981 - 1983

Year-round admin for business, communications, compliance of all outside operations of largest U.S. day-ski area

Education: University of California at San Diego, B.A. Sociology

Volunteer: North Coast Communities for Watershed Protection (NCCWP), Tillamook

Beekeepers Association, Rockaway Beach Emergency Preparedness, SOLVE Rockaway Beach beach cleanups; former Board of Directors Head Start OR-WA



# City of Rockaway Beach, Oregon 276 S. Highway 101, PO Box 5 Rockaway Beach, OR 97136 (503) 374-1752

MAR O Z RECD

# APPLICATION FORM FOR CITY COUCNIL OR MAYOR VACANCY

Name: Penny Chitton	Date: 228-23	
Mailing Address: Do Boy 792	City, State, Zip: Rockaway Beach On	
Street Address: 608 5 2nd	City, State, Zip: Rocka way Beach or 97132	
Telephone:	_Cell Phone: 503 812 3297	
E-Mail Address: pekala peres @ 9 mail.com		
Registered voter in Rockaway Beach? Yes No		
How long have you resided in Rockaway Beach?		
Signature: Penny Chilton	Date: <u>2-28-23</u>	
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- 1) In addition to the information provided above please, submit a letter with this application answering the following three questions:
  - 1. What background or experience do you have that make you an effective member of the City Council?
  - 2. Why would you like to serve on the City Council?
  - 3. Are you willing to commit to attending all city council meetings, workshops, training events and budget committee meetings?
- 2) Please also include a current resume.

You may submit your application, letter, and resume by mail, email or in person at the Rockaway Beach City Hall. If sending by email, please send to <a href="mailto:bharth@corb.us">bharth@corb.us</a>

Denny Chilton P.O. Box 792 97136 503 812.3297

effective member of City Council as being the well owner + operator of Two successful business for over 21 years in Tillamook county the Takes discipline and organ isation, and I feel it have both.

dethink I would be a good git with the sitting lity council members. It believe I would be able to Take responsibility to help and mote Rockaway Besen to be the best it lan be for the Residents, businesses and tourist alike

# Resume

Park side Coffee House for 8'/2 years, and sole owner of Crescent Statish for 13'17 years. Exp. Oro moted Stusiness on social media platforms to maximize name, brand. Managed operations; brigeting accounts payable - recivable - kept records of inventory income and expenses of executory income and expenses of executory income and expenses, titchen est. for both frisinesses of maintained a sunctional and orderly service to my Cootomers.



# City of Rockaway Beach, Oregon

276 S. Highway 101, PO Box 5 Rockaway Beach, OR 97136 (503) 374-1752

# APPLICATION FORM FOR CITY COUCNIL OR MAYOR VACANCY

Name: Terry A Walhood	Date: 2/22/23
Mailing Address: PO Box 21	City, State, Zip:Cockaway Beach, Or 97136
Street Address: 1092 S. Easy St.	City, State, Zip: Rockaway Beach, Or 97136
Telephone: 503-355-0782	Cell Phone: 503-250-0411
E-Mail Address: terryw@embarqm	ail.com
Registered voter in Rockaway Beach? Yes No	
How long have you resided in Rockaway Beach?	23 Years
Signature: Tegy (1. Walland	Date: 2/22/2023

- 1) In addition to the information provided above please, submit a letter with this application answering the following three questions:
  - 1. What background or experience do you have that make you an effective member of the City Council?
  - 2. Why would you like to serve on the City Council?
  - 3. Are you willing to commit to attending all city council meetings, workshops, training events and budget committee meetings?
- 2) Please also include a current resume.

You may submit your application, letter, and resume by mail, email or in person at the Rockaway Beach City Hall. If sending by email, please send to <a href="mailto:bharth@corb.us">bharth@corb.us</a>

# Terry A. Walhood

TO THE SELECTION COMMITTEE for City Councilor Position 4 Rockaway Beach, Or.

During the past many years coming down to Rockaway Beach and being involved with family developing land and roads, putting in water and sewer systems I have had an interest in the city and the way they developed a lot of the City along with infrastructure.

Having had the opportunity to serve as a City Councilor for several years I feel that has given me some experience on how the process works in promoting and passing ordinances and resolutions.

I do not lie, cheat, or steel and have always been transparent. That is the way I live my life entirely, both private and in business. This is how I have always lived and will continue to do so. I feel transparency is necessary and the citizens certainly deserve that from their City leaders.

The City is in a wonderful place right now with a terrific City Manager who is willing and very adept at finding and writing for grants to help move the City forward, along with having a healthy bank balance and having Nan Devlin and her program helping so much to improve many things in the City. Being able to use some of the tourism proceeds from the STR's. This is a great help and improvement for our citizens and tourists alike. It is a hard time with the need for more housing, however the cities are willing to work together to try and improve that aspect along with trying to improve the employment solution.

It would be a pleasure to participate as a City Councilor, even having to attend many meetings. They usually are informative and have a definite message. Having been on the Budget Committee for many years it is a necessary constant.

# Resume of Terry A. Walhood February 22, 2023

This is for the application for Council Position #4 with City of Rockaway Beach, Oregon.

I graduated from Grant High School in Portland, Oregon and while there I was a member of the National Honor Society, and President and Vice President of the service and social clubs that I was a member of.

Following high school I worked and took college classes at Portland State University, Clackamas Community College, University of California Davis, some computer classes, Master Gardner Class at Tillamook Community College, and the Ford Family Foundation of Oregon.

In 1967 my family located to Rockaway Beach where we are instrumental in the development of part of South Washington Street off Hwy 101.

Prior to moving to Rockaway Beach, I managed a Medical/Surgical Office that had Account Receivables over one million dollars a year.

In 2001 I returned to Rockaway and became a permanent resident and also joined the Hope Chest Charity in Wheeler and joined the Lions Club in Rockaway.

2004 Hope Chest opened their second store in Rockaway Beach and I became manager and still am. Managing 24 Volunteers a week.

2005 After completing OSU Master Gardening class, I helped form the Community Garden of which I am still involved.

2009 I became President of the Hope Chest Charity, which I continue to chair and am proud to announce our second million dollar donation to Tillamook County for 2022.

2009-2011 I served as May of Rockaway Beach and during that time I was involved with: Restoration of the Sea View Lake and Park.

Oversaw the installation of State of the Art water treatment plant still rated as outstanding working well to protect our citizens.

2012 I served as chairman of the Beautification Committee

2012 Volunteer Citizen of the Year

2013 became Vice President of the Planning Commission

2014-2022 I held City Councilor position #4 where I served as President of the Council for two years.

Am a Board Member of the Rockaway Beach Business Association.

I am presently serving as Secretary on the Garibaldi Maritime Museum Board.

Respectfully Submitted by

Terry A. Walhood



# City of Rockaway Beach, Oregon 276 S. Highway 101, PO Box 5 Rockaway Beach, OR 97136 (503) 374-1752



# APPLICATION FORM FOR CITY COUCNIL OR MAYOR VACANCY

Name: Zandra Umholtz	Date: 2/27/23
Mailing Address: PO Box 537	City, State, Zip: RB, Or 97136
Street Address: 601 N 3rd Ave	City, State, Zip: RB, Or 97136
Telephone:	Cell Phone: 971-226-2617
E-Mail Address: umazee73@com	
Registered voter in Rockaway Beach? Yes No_	
How long have you resided in Rockaway Beach?	byrs
Signature:	Date: 2/27/23
In addition to the information provided above following three questions:	ve please, submit a letter with this application answering the
<ol> <li>What background or experience do y Council?</li> </ol>	you have that make you an effective member of the City
2. Why would you like to serve on the	City Council?
3. Are you willing to commit to attendi budget committee meetings?	ing all city council meetings, workshops, training events and
2) Please also include a current resume.	

You may submit your application, letter, and resume by mail, email or in person at the Rockaway Beach City Hall. If sending by email, please send to <a href="mailto:bharth@corb.us">bharth@corb.us</a>

# Zandra Umholtz

601 N 3rd Ave, PO Box 537, Rockaway, Or 97136 | 971-226-2617 | umazee73@comcast.net

02/28/2023

Rockaway Beach, City Council Members 276 US-101, Rockaway Beach, Or 97136

# Dear Rockaway Beach City Council:

I bring over 28 years of financial background between my banking and mortgage experience. More than 20yrs of that time in management. Bringing understanding of: regulations, ethics, local/State/Federal adherence, the ability to make unbiased decisions based on fact, order of a meeting and professionalism. In addition to the last 5 years of local community involvement and over 30yrs of various community service projects throughout Oregon: City event project management, VP of Rockaway Merchants Association, President of Rockaway Lions Charter Club and current Rockaway Planning Commissioner Vice Chair, Portland Rose Festival, Hillsboro Elks Christmas Delivery; serving over 600 families a year.

Because of this experience and existing and current proven commitment to Rockaway Beach, I believe I can make an immediate contribution to Rockaway Beach City Council. I can continue to serve our city, be a representative of our citizens, its best interest and have a role in continued improvements, growth and preservation. I have been serving as a Commissioner on our Planning Commission since January 2021 and got to be a part of the collaborative STR Ordinance project. I love our city and it would be an honor to serve as a City Council Member.

I am willing to be committed to any and all expectations of that of a City Council Member.

I have enclosed my resume and application which details my qualifications and provides more information on how I may be an asset to serving our City I will follow up to confirm receipt of my application packet and interview if chosen. Thank you for your time and consideration.

Sincerely,

Zandra Umholtz

# ZANDRA UMHOLTZ

601 N 3<sup>rd</sup>, Rockaway, Or 97136 · 971-226-2617 Umazee73@comcast.net

My objective is longevity and to take on a new challenge. I embrace change, understand regulations, deadlines, and collaborative responsibilities and expectations.

# EXPERIENCE

#### 2018 - 2021

# **OFFICE MANAGER – BENSON FAMILY INSURANCE**

Record keeping per regulated industry expectations, phones, customer service/management, financial reporting, client issue resolution within deadlines, individualized customer care

#### 2004 - 2018

# **CUSTOMER SERVICE MANAGER, UNDERWRITER – SETERUS/IBM**

Call center operator/manager, training and hiring, State and Federal regulation adherence, individualized client financial review, 13 state federal funds management and application, loan retention, bankruptcy, customer service and delinquency call center management, weekly and monthly reporting, AVP cross training, teamwork, implementation of financial collection strategies, home retention/resolution solutions, team morale and collaboration motivation

## 1993 - 2004

# **CORPORATE BANKING OFFICER/BANK MANAGER – US BANK**

Teller, Vault Teller, Customer Service Manager, Assistant & Bank Manager, Corporate Banking officer; Cash handling, customer service, reporting, State and Federal regulation adherence, retention, management deadline adherence, training staff, fraud detection and reporting, individualized corporate account management of portfolios, sales, cross training staff and team morale and collaboration motivation

# SKILLS

- Computer literacy: word, excel, Windows, internet, Outlook and 10key
- All standard office equipment

- Work prioritization, organizational skills
- Professional writing and communication skills
- Problem solving, independent and team oriented

# **ACTIVITIES**

My passion is my family and community. I am the Vice Chair of the Rockaway Planning Commission, President of the Branch Lions Club and Vice President of the Merchants Association. I enjoy ocean, river and bank fishing, beach combing and rock hounding.