

RESOLUTION NO. 23-1017

**A RESOLUTION AUTHORIZING AMENDMENTS TO THE BASE RATE
COMPENSATION FOR THE CITY MANAGER**

WHEREAS, Luke Shepard was appointed as City Manager effective November 18, 2022; and

WHEREAS, the City Council evaluated the performance of the City Manager in Executive Session under ORS 192.660(2)(i) held on December 13, 2023; and

WHEREAS, the Council may amend by resolution the City Manager's compensation in accordance with the City Manager's Employment Agreement, Section 3.


WHEREAS, the City Council wishes to adjust the City Manager's compensation to maintain a salary that is more closely aligned with comparable cities and market conditions.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

Effective January 1, 2024, the City Manager's base salary shall be increased by eight percent (8%).

APPROVED AND ADOPTED BY THE CITY COUNCIL, AND EFFECTIVE THE 13TH DAY OF DECEMBER 2023.

APPROVED



Charles McNeilly, Mayor

ATTEST



Melissa Thompson, City Recorder