## **RESOLUTION NO. 2025-31**

## A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT WITH EMPLOYEES REPRESENTED BY THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES LOCAL 2734-1, AFSCME COUNCIL NO. 75 AFL-CIO

**WHEREAS,** the purpose of the Collective Bargaining Agreement (CBA) between the City and the American Federation of State, County and Municipal Employees (AFSCME) Local 2734-1, Council 75, is for establishing wages, hours and conditions of employment, and establishing an equitable and peaceful procedure for the resolution of differences between the parties; and

WHEREAS, the City's Leadership and AFSCME bargaining teams have negotiated on limited and specific articles of the current CBA and reached a tentative agreement on a new four-year CBA for the period July 1, 2025 to June 30, 2029; and

**WHEREAS**, the tentative agreement must be approved by the City Council before it becomes effective.

## NOW, THEREFORE, THE CITY OF ROCKAWAY BEACH RESOLVES AS FOLLOWS:

Section 1. The City of Rockaway Beach City Council hereby approves the Collective Bargaining Agreement with AFSCME Local 2734-1, attached as Exhibit A.

Section 2. This Resolution shall be effective immediately upon adoption.

## APPROVED AND ADOPTED BY THE CITY COUNCIL THE 11TH DAY OF JUNE 2025.

APPROVED
Charles McNeilly, Mayor

ATTEST

Melissa Thompson, Ĉity Recorder